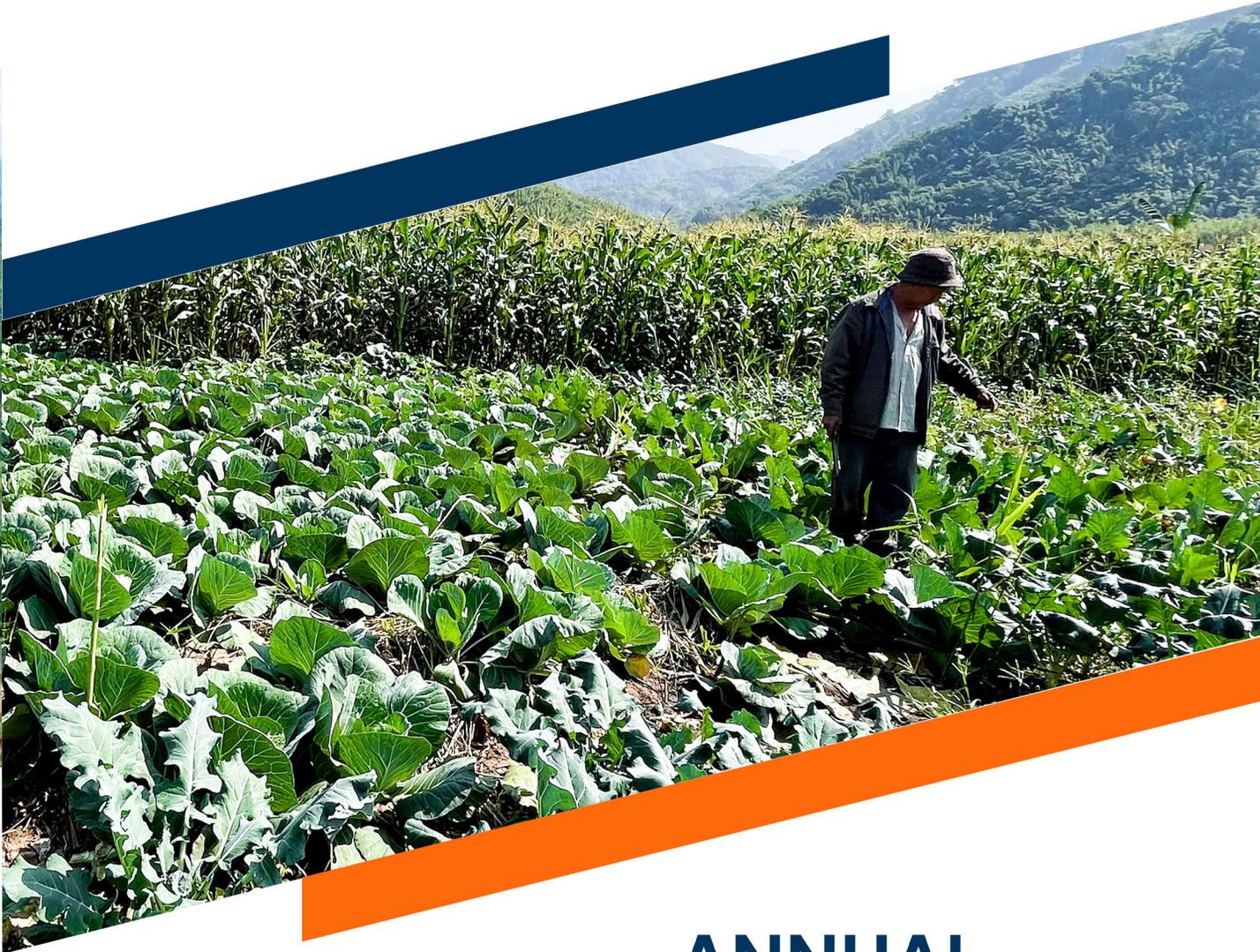




# REALM OF NATURE BASED ACTIONS (RNBA)

Langol Tarung, Lamphelpat, Imphal West, Manipur-795004



**ANNUAL  
REPORT**  
2023 - 2024

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From the **DESK** of the **Executive Director**  
Realms of Nature Based Actions (RNBA)

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As we reflect on another impactful year, RNBA takes immense joy in celebrating the progress made in our mission to uplift society through sustainable interventions. Guided by our core principles, we have worked tirelessly to promote **sustainable agriculture**, address **climate change**, and support **Particularly Vulnerable Tribal Groups (PVTGs)**. In addition, we have continued to strengthen our partnerships with NGOs across Manipur & Northeast by providing assistance in **program management, finance, organizational development (OD), and fundraising**.



### **RNBA Models of Development**

Since our inception in 1985, RNBA has designed and implemented several development models based on decades of experience and learning. These models represent innovative, community-centered solutions aimed at fostering resilience and sustainability:

1. **Forest Restoration of Local Species (FORLIS):** Focuses on restoring degraded forest lands with native tree species, enhancing biodiversity, and promoting ecological balance.
2. **Land Tenure Certificate (LTC):** A framework advocating for formal recognition of land tenure rights for tribal communities across the northeast, ensuring security and promoting equitable access to land resources.
3. **Homestead System:** Encourages integrated, small-scale farming systems that optimize land use for food security and livelihood enhancement.
4. **Sloping Agricultural Land Technology (SALT):** A sustainable agriculture practice addressing soil erosion and enhancing productivity on sloping lands.
5. **Crop Intensification Model (CIM):** Promotes sustainable intensification of cropping systems for higher yields through agroecology approach.
6. **Comprehensive and Innovative Education Model:** Aims to provide holistic education that integrates academic excellence with life skills, contextual knowledge, and career readiness for indigenous youth.

## Gratitude and Acknowledgments

Our achievements would not have been possible without the unwavering support of our community partners. We extend our heartfelt gratitude to these communities for their trust and collaboration, which continue to inspire our journey. A special thanks to our dedicated RNBA team, board members, and associated members, whose collective effort drives our vision forward. At the heart of our progress lies the generosity of our donors, whose invaluable support empowers us to translate ideas into action.

As we step into the next chapter, we remain committed to building on these successes and fostering lasting change. Together, we look forward to shaping a brighter future for the communities we serve.

Thank you for your continued support

Sincerely,



Dimgong Rongmei  
Executive Director, RNBA

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## DONORS



**Bread for the World,  
(BftW) Germany**



**National Bank for Agriculture &  
Rural Development (NABARD)**



**Bamboo Resource Creation  
Through Plantation**



**Azim Premji  
Foundation**



**Azim Premji Foundation,  
(APR) Bangalore**

**Scheme of Fund for  
Regeneration of Traditional  
Industries (SFURTI) under  
Ministry of MSME**



**Gaithao Producer Company Limited**

## ABOUT RNBA:

RNBA is a grassroots, not-for-profit and non-governmental organisation with a key focus on socio-economic and rural development in Manipur, Nagaland and Assam

The organisation takes pride being led by local and proximate leaders who have remained committed to serving the people, building strong relationships with the communities it serves. With a 39-year legacy, RNBA has developed a deep understanding of the complex, multidimensional challenges faced by these communities.

Our focus is on empowering tribal communities through strengthening local governance, institution building, capacity development, and promoting community stewardship. RNBA's vision is to cultivate a sustainable tribal society that fosters harmony between people and nature.

**Direct Benefits**  
Total no. of villages: 368  
Total no. of families: 93,113  
Population reached: 1,51,693 (76,464 M & 75,229 F)  
Since 1985 - 2024

State:	District:	Villages	Families	Male	Female	Total
<u>Assam</u>	<u>Cachar</u>	4	210	750	74	2,123
<u>Manipur</u>	<u>Manipur Valley</u>					
	· Bishnupur	47	3,680	12,880	13,616	26,496
	· Imphal East	25	1,193	3,491	3,492	6,983
	· Imphal West	10	780	2,213	2,125	4,338
	· Kakching	10	785	2,221	2,214	4,435
	· Jiribam	7	373	1,119	1,112	2,231
	<u>Manipur Hills</u>					
	· Chandel	12	685	2,005	1,098	3,103
	· Churachandpur	32	1,824	5,473	5,469	10,942
	· Kamjong	20	1,190	3,342	3,340	6,682
	· Kangpokpi	9	563	1,873	1,871	3,744
	· Noney	55	3,250	9,750	9,732	19,482
	· Pherzawl	5	289	1,102	1,005	2,107
	· Senapati	10	650	1,952	1,948	3,900
	· Tamenglong	93	7,624	26,987	26,972	53,959
	· Tengenoupal	10	560	1,689	1,682	3,371
	· Ukhrul	10	575	1,732	1,725	3,457
<u>Nagaland</u>	<u>Peren</u>	16	1,292	4,016	3,977	7,993
<b>Assam, Manipur &amp; Nagaland</b>		<b>368</b>	<b>93,113</b>	<b>76,464</b>	<b>75,229</b>	<b>1,51,693</b>

## Vision



A sustainable tribal society in northeast India, fostering harmony between people and nature

## Mission

Through building local institutions and innovative models on:

- Promoting nature base livelihood solutions
- Promoting community stewardship on natural ecosystem (climate actions) and inclusive land governance
- Fostering innovative education towards care for human and nature



## Goal



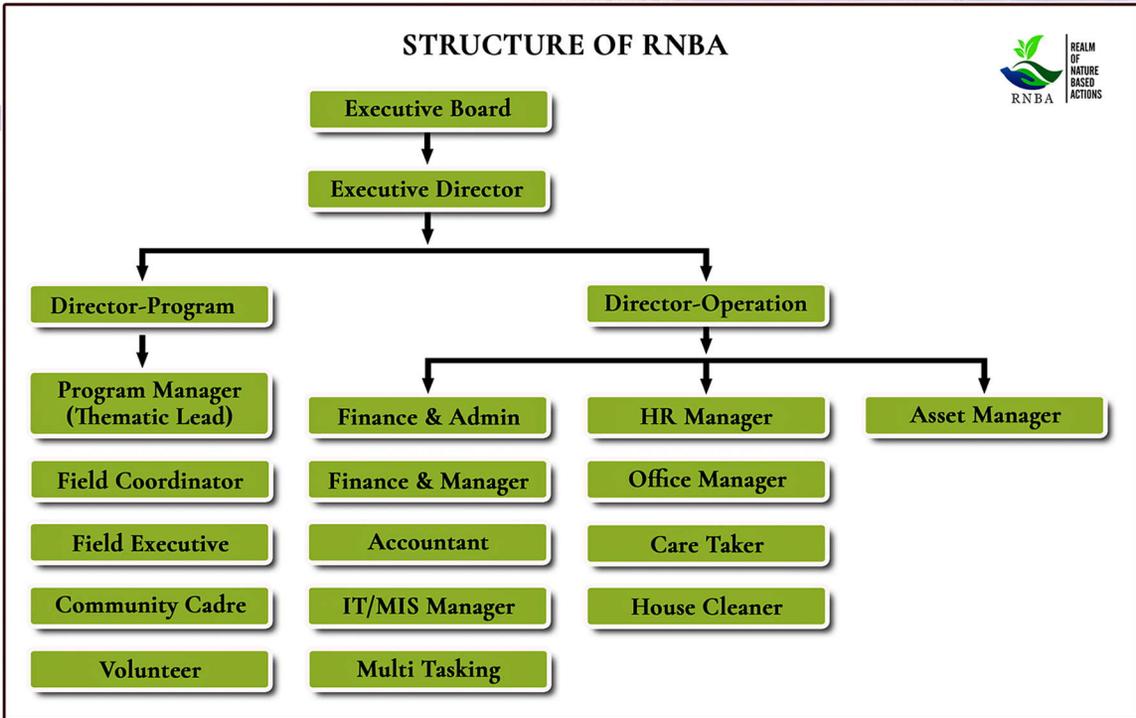
Improved quality of life with ensured sustainable development for marginalized communities in Northeast India (by improved governance and entitlements; enhanced land rights and tenure security; improved ecosystem resilience through nature-based solutions)

## CORE FOCUS AREA

Originally focused on Livelihood through Sustainable Natural Resource Management & Disaster Relief Response, expanded to various other areas over the years

- Community Development
- Institution Building
- Livelihood & Skilling
- Sustainable Natural Resource Management
- Climate Change & Environment
- Education, Youth and Entrepreneurship
- Organisation Development and Capacity Building

## STRUCTURE OF RNBA



### 50 Days Course on Organization Development (OD)

Dimgong Rongmei, Executive Director RNBA & Kamei Chingkhiungam, Program Coordinator RNBA completed a 50-day hybrid course from 5<sup>th</sup> February to 30<sup>th</sup> June, 2024 in Organization Development (OD) an Accelerating Organization Development Facilitation Capacity in the Indian Non-profit Sector: A Professional Course for OD Facilitators offered by Participatory Research in Asia (PRIA), Delhi & Academy of Human Resource Development (AHRD)



**What We Are Doing Under This Initiative:** Under the NODE initiative, SeSTA will collaborate with RNBA to support on the following focus areas:

- Organizational Development
- Effective Finance, Accounts, and Compliance Management
- Transformative Governance Training
- Human Resource Management
- Fundraising and Donor/Stakeholder Management
- Monitoring, Evaluation, and Learning



## Welcome to NODE: Congratulations on Your Selection!

**Dear Rongmei Naga Baptist Association (RNBA),**

On behalf of the **North-East Organizational Development for Empowerment (NODE)** initiative, we are delighted to extend our warmest congratulations to you for being selected to participate in this transformative initiative.

Your organization's dedication to serving rural communities in Northeast India, along with your commendable impact and commitment to sustainable development, has set you apart as a valuable participant in the NODE initiative.

Through NODE, we aim to catalyze positive change and strengthen the capacity of NGOs like yours to drive lasting impact in the region. Your selection reflects our confidence in your organization's potential to contribute significantly to this shared vision.

As a selected participant, you will have access to tailored support, capacity-building opportunities, and collaboration platforms to enhance your organizational effectiveness and further empower the communities you serve.

We are excited to embark on this journey with you and look forward to working closely together to achieve meaningful outcomes for Northeast India.

Congratulations once again on your selection, and we eagerly anticipate the impactful contributions you will make through the NODE program.

Warm Regards,  
**NODE Program Team, SeSTA**

## Improved Ecosystem Governance for Resilient Local Livelihoods & Sustainable Development

**Bread for the World Germany** is the globally active development and relief agency of the Protestant Churches in Germany. In more than 85 countries all across the globe empower the poor and marginalised to improve their living conditions under dignity for all of humankind.

Bread for the World- Germany support since 2006 onward to RNBA & partners for the developmental causes through various activities such as Natural Resource Management, land rights, livelihoods, environment, institutional building & convergence

Bread for the World – Germany committed to some following principles:

- Inviolability of the dignity of all human beings
- Respect for diversity of religions, beliefs and cultures
- Social, environmental and economic sustainability
- Observance of the “do no harm” principle
- Good leadership, compliance and the “four-eyes principle”
- Trust and appreciation

**Village Population data as per baseline collected from ground level (Village leaders)**

Sl. No.	Village Name	No. of HH	No. of senior citizen men (age 60 above)	No. of senior citizen women (age 60 above)	No. of Adult Male age 35 above	No. of Adult Female age 35 above	No. of Youth male	No. of unmarried Youth Female	Total
01	Chaengdai	85	35	32	185	182	312	302	1133
02	Kahulong	120	42	41	200	198	431	422	1454
03	Ramlalong	21	7	5	25	22	53	48	181
04	Bamgajang	83	35	32	102	101	199	198	748
05	Tabanglong	42	14	12	49	46	97	92	352
06	Sangrungpang	132	88	86	198	196	369	424	1493
07	Khangchiuluan	121	45	44	199	198	412	409	1428
08	Chiuluan	120	46	45	200	199	417	412	1439
09	Longpai	46	12	10	54	52	112	104	390
10	Sanabut	43	9	8	44	42	93	90	329
11	Puansanmai	42	11	11	49	46	97	88	344
12	Khoupum Chingkao, Ragailong & Guigailong	36	16	16	38	38	88	83	315
<b>Total figure</b>		<b>891</b>	<b>360</b>	<b>342</b>	<b>1343</b>	<b>1320</b>	<b>1309</b>	<b>2670</b>	<b>8715</b>

Demography of Project Villages

# Outcome Indicator Sheet 2023-2024

Objective	Indicators as per objectives	Objectives achievement in figure and description	Actual carried out activities																				
Improved local forests and biodiversity conservation as well as ecosystem services for marginalized communities	650 acres under sustainable natural resource management (forest regeneration, sustainable agricultural practices, homestead, and biodiversity conservation) as compared to baseline data.	<p>111.3 acres increased under sustainable natural resource management (forest regeneration, sustainable agricultural practices, homestead, and biodiversity conservation) as compared to baseline data.</p> <table border="1" data-bbox="335 809 499 1104"> <thead> <tr> <th rowspan="2">Period</th> <th colspan="3">Value in Acre</th> </tr> <tr> <th>FORLIS</th> <th>SALT</th> <th>Homestead</th> </tr> </thead> <tbody> <tr> <td>1<sup>st</sup> year</td> <td>15.7</td> <td>41</td> <td>0</td> </tr> <tr> <td>Baseline</td> <td>0</td> <td>0</td> <td>763</td> </tr> <tr> <td>Increase</td> <td>15.7</td> <td>41</td> <td>0</td> </tr> </tbody> </table>	Period	Value in Acre			FORLIS	SALT	Homestead	1 <sup>st</sup> year	15.7	41	0	Baseline	0	0	763	Increase	15.7	41	0	<p>Actual carried out activities</p> <ol style="list-style-type: none"> <li>5 times Awareness Meeting conducted with villagers/community leaders around land rights and Carbon Credit/ payment of ecosystem services (PES) market</li> <li>3 times Organised meeting and workshop with CSO/NGOs around land rights and payment of ecosystem services (PES) in project villages</li> <li>12 village level institutions strengthened and took up plantation of trees in, village reserve forest and its management of the village reserve forests</li> <li>38 beneficiaries supported through Horticulture System farming by supporting them through nitrogen fixing plants seeds providing training on making A-Frame and contour line in 41 acre of land</li> <li>4389 plants/sapling planted in 6 project villages under Forest Restoration of Locally Important Species (FORLIS) and 33 women took up 30 kgs of passion fruit plantation through convergence with horticulture department.</li> <li>103 farmers were supported through season crops training them on disease management system in 54.6 acre of land</li> <li>5 times training conducted for beneficiaries in project villages on Horticulture farming under Sloping Agriculture Land Technology (SALT), seasonal crops and homestead system.</li> </ol>	
Period	Value in Acre																						
	FORLIS	SALT	Homestead																				
1 <sup>st</sup> year	15.7	41	0																				
Baseline	0	0	763																				
Increase	15.7	41	0																				
Enhanced land tenure security of tribal and marginalized communities in Manipur	4 Civil Society Organizations (CSOs) and 12 Village Level Institutions (VLIs) take informed decisions on Payment of Ecosystem Services (PES)	<p>4 CSOs and 12 VLIs initiated giving awareness on PES by RNBA</p> <p>Note: 5 times meeting attended by 4 CSOs and 12 VLIs in the reporting period</p>	<p>Organize capacity building of 5 village youths on land tenure system and institutional framework in project villages</p> <ol style="list-style-type: none"> <li>5 times Documentation of 103 plots from 75 households of land records through mapping of homestead and horticulture land area with focus on long term land use in project villages</li> <li>Carried out 12 villages land use plan (land tenure linked land use planning for long term land use plan/micro planning through participatory rural appraisal (PRA) mode participated by villagers</li> <li>3 times advocacy meeting with clan leaders, village authorities political leaders, financial institutions and government department to accord recognition to village land tenure certificate were carried out in project villages engaged with bankers, village leaders, clan leaders and area leaders.</li> <li>Participate 1 national Land conferences, workshops and seminars organized by Landstack at Bangalore</li> </ol>																				
Increased access to entitlements on housing, education, financial inclusion, and health schemes & insurances for marginalized communities	At least 506 households ensured security of individuals' long-term land use including homestead land, horticulture land (of those titles at least 85% are on women's or wife's and husband's name)	<p>Outcome:</p> <ul style="list-style-type: none"> <li>We have mapped 4 villages boundaries namely, Chuiluan, Khangchiluan, Ramlalong &amp; Sanabut respectively</li> <li>46 homesteads have mapped in two target villages such as Ramlalong and Sanabut respectively</li> </ul> <p>Figure (%) of comparison for schemes/school</p> <table border="1" data-bbox="835 809 928 1104"> <thead> <tr> <th>Period</th> <th>PMAV-G</th> <th>Reviving school</th> <th>Other schemes</th> <th>Health Scheme</th> </tr> </thead> <tbody> <tr> <td>1<sup>st</sup> year</td> <td>28</td> <td>2</td> <td>145</td> <td>50</td> </tr> <tr> <td>Baseline</td> <td>269</td> <td>0</td> <td>647</td> <td>653</td> </tr> <tr> <td>Increase</td> <td>28</td> <td>2</td> <td>145</td> <td>50</td> </tr> </tbody> </table>	Period	PMAV-G	Reviving school	Other schemes	Health Scheme	1 <sup>st</sup> year	28	2	145	50	Baseline	269	0	647	653	Increase	28	2	145	50	<p>12 times Awareness &amp; capacity building of village youths and women around government schemes and programs was carried out in project villages</p> <ol style="list-style-type: none"> <li>Conducted 3 times Convergence Meeting with Deputy Commissioner Tamenglong &amp; District Social Welfare Officer, District Horticulture Officer for rights and entitlement around Housing-PMAY, Education, MSRLM, Health care and insurance, Agriculture etc.</li> <li>Others series of exhibition and exposure were carried out during the reporting period</li> </ol>
Period	PMAV-G	Reviving school	Other schemes	Health Scheme																			
1 <sup>st</sup> year	28	2	145	50																			
Baseline	269	0	647	653																			
Increase	28	2	145	50																			
	8,715 individuals = 1,743 (1,000 female & 743 male) increase to their access to targeted government schemes in comparison with baseline	<p>223 individuals (male 114 &amp; female 109) increased accessed to targeted government schemes as compare to baseline data</p> <p>Figure (%) of comparison for SHGs</p> <table border="1" data-bbox="1049 809 1142 1104"> <thead> <tr> <th>Period</th> <th>Start up</th> <th>Revolving</th> <th>Business</th> </tr> </thead> <tbody> <tr> <td>1<sup>st</sup> year</td> <td>4</td> <td>1</td> <td>0</td> </tr> <tr> <td>Baseline</td> <td>3</td> <td>1</td> <td>0</td> </tr> <tr> <td>Increase</td> <td>4</td> <td>1</td> <td>0</td> </tr> </tbody> </table>	Period	Start up	Revolving	Business	1 <sup>st</sup> year	4	1	0	Baseline	3	1	0	Increase	4	1	0					
Period	Start up	Revolving	Business																				
1 <sup>st</sup> year	4	1	0																				
Baseline	3	1	0																				
Increase	4	1	0																				
	4 Self Help Groups (SHGs) accessed to start up fund under Manipur State Rural Livelihood Mission and 1 SHG started with revolving fund																						

A three days review workshop was conducted for the RNBA program and finance staffs of 18 (7 female and 12 male) from 25th Jan - 27th Jan, 2024 at RNBA conference hall in Imphal, discussing on the importance of payment of ecosystem services (PES) and Stopping Agriculture Land Technology (SALT) on how to bring changes in the communities through this technology.



The three days' workshop for leadership and personality development of project team around payment for ecosystem services from 17th - 19th August, 2023 at Shillong was aim to build awareness and capacity of the NGO teams and community around this emerging concept and market on carbon credit and eco-tourism

with focus on North east India. The training was facilitated by Pranab Choudhury, Dimgong Rongmei, Richa, Jas-mine and Divya which was participated by 6 partner organizations. As part of learning, an exposure visit to Synjuk Federation, East Khasi Hills the team explored, discussed on Carbon Market - Risk & opportunity for the local community.



Ms. Khangamliu Rongmei, Field Executive attended 9 months Special Course in Sustainable Agriculture and Development (SCSAD) (i.e from 1st July, 2023 - 20th March, 2024) at Makino School of Continuing and Non-Formal Education (MSCNE), Sam Higginbottom Institute of Agriculture, Technology and Sciences (SHIATS) (Deemed-to-be University) (Formerly AAI-DU), Allahabad 211007, U.P. INDIA.

Formation of Village Development Committee (VDC): Completed formation of 12 nos. of VDC comprises of male and female representation for all the project villages in Tamenglong and Khoupum clusters.

Sr.	Village Name	District	President Name	Member
1	Chaengdai	Tamenglong	Dimthaorei Panmei	7
2	Kahulong	Tamenglong	Keiringamang Gonmei	7
3	Ramlalong	Tamenglong	Hupapou Panmei	5
4	Bangaijang	Tamenglong	Namjinthuiyang Panmei	7
5	Tabanglong	Tamenglong	Moses Gonmei	5
6	Sangrungpang	Tamenglong	Tagongpou Gonmei	7
7	Khangchiuluan	Tamenglong	Thuanku BG	7
8	Chiuluan	Tamenglong	Keiramjinang Gangmei	9
9	Longpai	Noney	Khangkhanlung Kamei	5
10	Sanabut	Noney	Khanglajin Kamei	5
11	Puansanmai	Noney	Nailin Kamei	5
12	Khoupum Chingkao	Noney	Tingthuilang Rongmei	10
<b>Total</b>				<b>79</b>

One day awareness program was conducted in 3 different places, Tamenglong HQ with 27 participants (2 female & 25 male), at Khumji village with 17 participants (6 female and 11 male) and one at Khoupum cluster of 23 participants (11 female & 12 male ) with a total participants of 67 (19 female & 48 male) for villagers/community leaders around land rights and Carbon Credit/ payment of ecosystem services (PES) market Documentation of Land Record through mapping of homestead and horticulture land, importance of community stewardship carbon in tribal context, Carbon mapping in plots, household surveyed, Participatory Rural Appraisal (PRA).



Resource mobilisation Meeting was attended by Dimgonglung Rongmei on 5th December, 2023 at Mumbai meeting with potential donors and follow up was carried out by the program and finance teams in timely manner.

### Farming of Seasonal Crops

103 beneficiaries (87 female & 16 male) were supported under the seasonal crops of which major crops cultivated were cabbage, carrot, beans, ground nut, sweet corn, cauliflower, coriander, spring onion, broccoli, spinach. Through awareness conducted, they were able to access market in the Tamenglong headquarter thrice a week so they were able to sell their products. Each individual beneficiary was able to earn an income of Rs.2000 to 2500. Before the intervention of the program there was no seasonal crops plantation done by the farmers because the land cultivated were far flung from the village. It was 2 hours walk distance from the village and so seasonal crops were not favorable by the farmers.



### Support for Forest Restoration of Locally Important Species

RNBA has been closely working with Indigenous/Tribal people for the past 35 years. Its focus thematic area is Sustainable Natural Resource Management and Livelihood. People have been collecting vegetables and other produces from forest since time immemorial without much thought of replanting in the forests, so this activity is being promoted in the community forest to conserve, preserve and keep the local forest intact resulting in contributing to reduce adverse climate change. This activity has been carried out along with series of awareness raising programs for project villages and taking up in 6 project villages covering around 15.7 acres by active participation of 576 households.



## Enhanced land tenure security of the tribal and marginalized communities in Manipur

Documentation of land records through mapping of homestead and horticulture land area with focus on long term land use was conducted at 4 projects villages viz: Chiuluan on 7th -8th March, 41 participants (2 female & 39 male) Khangchiuluan on 9th -11th March, 53 attended (13 female & 40 male) Sanabut on 12th March 7 participants (3 female & 4 male) and Ramlalong on 31st March – 1st April 2024 with 17 participants (5 female & 12 male) respectively after taking their consent for mapping their land. This activity was carried out after conducting several awareness meetings with the village authority, village chairman, land owners and village Pei (court) because they are the committees who takes care of land related issues in the villages. RNBA team mapped 46 individual plots/parcel and 4 village boundaries, in total 50 maps were mapped in 4 project villages using Kobocollect mobile app for collection of information of individual plots and village and Google earth pro for drawing the polygon of the plots/parcel.







*Career Guidance program under convergence with Tribal Affairs*

A) Wood Carving and Carpentry workshop was organized on October 26th-27th, 2023, at Tazei Public High School, Khoupum sponsored by Ministry of Tribal Affairs (Tribal Research Institute). Led by experts Mr. Thiamgai-meï Kamei and Mr. G. Solomon Rongmei, the event engaged 29 male participants. The workshop covered basics, emphasizing planning and tool use, and highlighted the cultural and economic importance of wood carving and carpentry.

B) On November 3<sup>rd</sup> - 4<sup>th</sup>, 2023, a Cane and Bamboo craft workshop took place at Tazei Public High School, Khoupum with 40 participants (19 female & 21 male) sponsored by Ministry of Tribal Affairs (Tribal Research Institute). Ms. Ngasianliu Panmei and Mr. Joshua Gangmei led the workshop, emphasizing the cultural and economic importance of handicrafts, particularly Cane and Bamboo.

C) 7 Days Capacity Building Programme on Potential and Prospects of Natural Farming organized by the KVK (Krishi

Vigyan Kendra) Tamenglong under ICAR (Indian Council of Agricultural Research) was attended by 2 thematic coordinators, 2 field executive and 3 volunteers (3 female & 2 male) from 21<sup>st</sup>-27<sup>th</sup> February, 2024.



Management of farm, preparation of manure, nutrient solution, and mulching, seed selection, pest and disease control, role of keeping livestock in farm, beekeeping, vermi-compost, and value addition of food and economics of natural farming were the main components of the training.

## **Inclusive Land Tenure Security and Ensured Sustainable Livelihood for tribal and PVTG of Manipur**

**Azim Premji Foundation, Bangalore (APF)** is a not-for-profit organisation with a vision to contribute towards a just, equitable, humane and sustainable society. Their work is focused on India. Their presence on the ground provides us with the unique opportunity to contribute to immediate and long-term developments through continual work. They build institutions through their own operations collaborate with governments on projects fundamental to their vision and work with partners in areas of equity and human well-being.

### **Documentation of land tenure system and developing land registry**

In collaboration with community leaders from 13 villages, RNBA successfully documented village and individual land records, previously passed down orally through generations. The maps and documents created include village boundaries, demarcations, and over 800 individual land records, along with comprehensive village mapping for four villages.

1. **Kangpokpi District** : **Villages** - Thangal Surung, Chuangphun, Khoirok, Kangchup Chiru, Mapao Thangal, Laikot Kharam & Kharam Pallen
2. **Chandel District** : **Villages** - Purum Lainingkhul & Purum Tampak
3. **Tamenglong District** : **Villages** - Chramram & Impa Nkang
4. **Tengnoupal District** : **Village** - Heikakpokpi
5. **Noney District** : **Village** - Puichi



*This picture illustrate meetings with village leaders and elders for land record documentation. RNBA ensures the use of Free, Prior, and Informed Consent (FPIC) and adopts a participatory approach in all its activities to promote inclusive decision-making*



RNBA team mapping a homestead using the Survey 123 app

Village Authority distributing land tenure certificates to the landholders

## Strategic long term land use support for enhancing land tenure security for 750 landless & marginalised farmers with sustainable land technology (SALT)

RNBA supported 250 farmers for SALT farming in year 2022-2023 supporting a total of 751 farmers across 4 districts. RNBA team provided hands-on demonstrations on creating contour lines, a key component of SALT farming. Additionally, RNBA distributed NFP seeds (Indigo fera) equipping them with necessary resources to implement sustainable agricultural practices effectively in their respective regions.

District	Village	Beneficiaries
Tamenglong	Namtiram, Azuram, Chramram, Thiulon, Makai, Impa Nkang	183
Noney	Nungtek, Puichi, Pungmon, Bakwa	129
Chandel	Purum Lainingkhul, Purum Khullen, Bukthrol, Heikakpokpi, Khuringmul	99
Kangpokpi	Kharam Pallen, Thangal Surung, Mapao Thangal, Chuangphun, Siangai Namkao, Khoirok, Waihtou Chiru, Uram Chiru, Kangchup Chiru, Sadu Chiru, Waphong Inthan	340



Nitrogen fixing plants (indigo fera seeds) distribution to SALT farmers



Farmers demonstrating to each other how to create contour lines using an A-frame.



Our farmer marking contour line using an A Frame



Latitude: 24.899828  
 Longitude: 93.713753  
 Elevation: 1133.47±5 m  
 Accuracy: 8.4 m  
 Time: 03-04-2024 09:28  
 Note: Visited Thambanlu SALT farm at Wabonri

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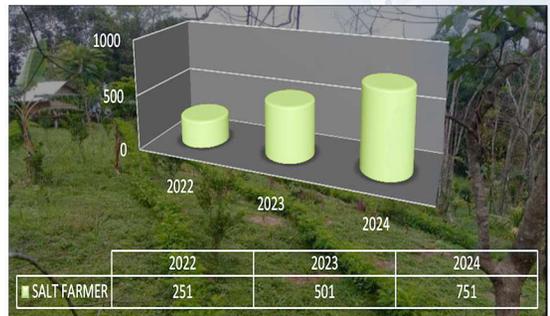
SALT farms in Noney district: The pictures highlight how contour lines aid in soil and water conservation, gradually transforming into natural terraces over time.



Our SALT farmers harvesting their seasonal crops together, enjoying the bonding experience.



Our team assisting in pruning the hedgerows for SALT farmers.



SALT farmers increased

### Exposure cum practical training on SALT Farming:

RNBA organised two exposures cum training sessions on SALT farming. The sessions were held in Puichi and Azuram villages and were aimed at empowering local farmers. We selected the most promising farmers from among the beneficiaries to participate, ensuring they could later train and guide new SALT farmers. Both villages now feature farms with key SALT farming elements, such as contour linings and crop diversity.



District	Village
Tamenglong	Azuram
Noney	Puichi

RNBA organized two meetings with senior staff and team members under the APF project to discuss milestones achieved, challenges, failures, and the way forward following APF's evaluation visit. The first meeting took place in the RNBA conference hall on March 4, 2024. A final review meeting was subsequently held at the Sangai Continental Hotel in Thangal Bazar, Imphal. During this meeting, the team reviewed project targets and set backs encountered during the course of the project.



They also discussed future plans and strategized ways in RNBA's upcoming endeavours. These meetings were crucial for assessing the project's progress and planning for sustainable growth.

### Strengthening of organization (RNBA)

RNBA focused on strengthening the organization by conducting three important workshops aimed at building skills and enhancing our team's capacity. On March 21, 2024, we organised a writing and documentation workshop attended by all staff members, including those from the field. Puja Biswas from IndiaDonates led the workshop, sharing valuable insights and techniques on documentation using social media and photography.



Following that, we organized a Fundraising and Partnership workshop from March 28 to 30, 2024. This workshop was specifically designed for our coordinators and senior coordinators, and it was conducted by Sonali Mundle, an expert in the field. Her knowledge and experience provided our team with fresh strategies and ideas.

## Story of a determined village called Kharam Pallen

In Kangpokpi district of Manipur, nestled among the lush hills, lies a village known as Kharam Pallen. This village is home to the Kharam community, a minor tribal group surrounded by larger tribes. This village, like many others, held its stories, customs, and traditions close, but its lack of official documentation made it vulnerable in an ever-changing world. The elders often worried that without documented evidence, future generations might lose their connection to the land that shaped their lives and identity.

Understanding the importance of land documentation, RNBA worked closely with the village community to map out the entire village. The process was a true collaboration, involving the voices and knowledge of both the elders and the younger generation. As a result, a comprehensive map was created, detailing every plot of land and its designated



purpose, from farming areas to communal spaces. It was more than just a map; it was a symbol of their identity, a testament to their resilience, and a tool for education.

This initiative not only served an immediate need by providing a documented record of their community and their land but also paved the way for future generations to understand their roots. They learned about the significance of each plot, the stories of their ancestors, and the boundaries that defined their home. The map became an educational resource, a tool for teaching the village's rich history and ensuring that the legacy of this minor tribal group would not be lost to time.

Though this initiative may not have brought immediate economic changes, its impact on the community's spirit and cohesion was profound. The village now stands stronger, armed with the knowledge of its past and a documented right to its future. This story of transformation, led by RNBA's intervention and the village's determination, highlights the power of documentation in preserving cultural identity and empowering communities.

## Springshed Based Watershed Development Program

### *A few lines about the Donor:*

**National Bank for Agriculture and Rural Development (NABARD)** is an apex development financial institution in India. Prior to 1982, RBI was an apex body but it could not able to managed and function in a big way. Thereby, they had constituted a new committee and formed NABARD in year the 1982. Role of NABARD include, policy making, important role in Rural Development through funding and rejuvenate springs through interventions of Springshed development programme among others.

### **Target Beneficiaries (in the format Number of beneficiary household, Village, Block, District):**

Activities for the year April 2023 to March 2024. (List of all major activities conducted/performed with a few details):



**Horticulture Plantation:** Horticulture is the practice of growing and management of flowers, fruits and vegetables. Horticulture plantation has been taken up in the watershed area of the village to enhance income of the farmers for their sustainable livelihoods and for agro ecological approaches. Therefore, the Village Watershed Committee (VWC) with the assistance of the watershed community has been planted a total of 3600/- saplings of lemon plant, 250 saplings of jackfruit and 2300 saplings of pomegranate on the prepared bench terraces in private and community land in the village.



### On-farm Livelihood Activities:

On-farm livelihood activities means all activities related to the production of crops and livestock which occur on the farm. At the meeting convened by the VWC, five beneficiaries have been unanimously selected based on their poverty for piggery farming activities with a revolving mechanism for each beneficiary laid down by the VWC. The beneficiaries were Mr. Phunga Kamei, Mr. Jiansing Thaimei, Mrs. Jianbina Thaimei, Mr. Kaithankhon Rongmei and Mr. Kagachung Kamei respectively.



**Off-farm Livelihood Activities:** An off-farm livelihood activity means all activities that are related to crops and livestock but occur outside of the farm. So, the VWC has been unanimously selected 17 beneficiaries for taking up weaving and netting of traditional wrapper activities and inculcating of revolving strategy to each beneficiary lay down by the VWC. The beneficiaries were Mrs. Christina Kameipui, Mrs. Lulungliu Kameipui, Mrs. Lunglaigongliu Malangmeipui, Mrs. Lumthuina Malangmeipui, Mrs. Poulingongliu Malangmeipui, Mrs. Agumei Gonmeipui, Mrs. Namkhonliu Gonmeipui, Mrs. Kahimmei Kameipui, Mrs. Chakhuanglu Gangmeipui, Mrs. Zionliu Kameipui, Mrs. Jianchuilu Kameipui, Mrs. Akhiumei Gonmeipui, Mrs. Sonia Kameipui, Mrs. Achuangna Gonmeipui, Mrs. Gaitouliu Kameipui, Mrs. Lungthanliu Gangmeipui and Mrs. Khamliangliu Malangmeipui respectively.



### **Training and Capacity Building Programme on IFS (Integrated Farming System):**

One day training and capacity building program on Integrated Farming System was held on 1st August, 2023 at the church office at Lubanglong village in Noney district, Manipur. The program was jointly organised by Lubanglong VWC and PFA (RNBA) with the objective of disseminating about Integrated Farming System with special reference to improvement of

Jhum cultivation in the village. The program was facilitated by Gaipuichung Kamei, SMS (Agronomy), ICAR-KVK Tamenglong as a resource person. The program was attended by 38 participants including VWC, Church leaders, Village Authority, SHGs, elders of the village and students community respectively.



## Mr. Thuankimlak Gangmei - A Contour Farmer (SALT Farm)

Mr. Thuankimlak Gangmei is a middle son of his family. He is living together with 11 members of his family consisting of his wife, children, daughter in-law and his nephews at his farm house in Bwanruangh Taudaizaeng village under Noney District, Manipur. He received a basic technology support on SALT farming imparted by David Gandhi, who worked at Watershed Organisation Trust (WOTR) in Pune, Maharashtra and promoting SALT farming technology at Aben village in Tamenglong district, Manipur

He has successfully practiced SALT Technology at his 3 acres of land at Takuakzaeng since 2020. Contour lines are well managed by planting nitrogen fixing trees or plants (NFT) (Indigofera & Troposia) across the slope in his farm. Growing of NFT plants are properly trimmed and feeding for his goats and unused stems or branches of NFT are placed along the contour lines which are used for mulching in the farm.

Thuankimlak Gangmei grows horticulture plants which include Lemon, Orange, Tree bean, avocado, litchi, pomegranate and jackfruit and important species plants such as Agar and frankincense in his farm for long term harvesting. He also grows Banana, Passion fruit, tapioca and betel plant in his



farm integrated with goatery, poultry, Duckery and fishery.

He had sold 2 goats for Rs. 9000/- in the market. He keeps 100 local variety chickens in his farm. Recently, he sold 50 ducks in the market at a profitable price and received a total income of Rs. 35000/- for supporting his joint family. There are 1400 fingerlings/fish consisting of grass carp, common carp and tunghanbi growing at his oval-shaped pond in his farm. After a gap of one year, Gangmei had earned income of Rs. 6000/- from his fishery farm.



He had received income of Rs. 30,000/- from sale of short term crops. So far, he has been receiving income of Rs. 80,000/- from sale of bananas in Imphal market. In the words of Thuankimlak Gangmei, "I will definitely diversify crops and extend my SALT farm because as I realised the benefits received from my existing farm".

## Non-wadi Based Tribal Development Fund (TDF) Project under NABARD

### Objectives of the project:

- Create replicable models of integrated development of tribal families on participatory basis, through adoption of sustainable income generating activities based on potential of the area and the tribal needs
- Build and strengthen tribal institutions, which would enable the communities to be partners in policy formulation, execution of programs and improve social and economic status and
- Build and strengthen producers' organizations

### Target Beneficiaries (in the format Number of beneficiary household, Village, Block, District:

Sr.	Number of Beneficiary	Core activities of Project	Name of Village	Block	District
1	20	-Banana chips and fibre extraction. -Bamboo shoot fermentation. -NTFP collection, primary processing and value addition	Namkaolong	Khoupum	Noney
2	13		Gangluan-I	Khoupum	Noney
3	12		Gangluan-II (Duidiamtiang)	Khoupum	Noney
4	10		Gangluan-III (Lunglei)	Khoupum	Noney
5	10		Gangluan-IV (Pinjang)	Khoupum	Noney
6	10		Gangluan-V (Duangailong)	Khoupum	Noney
7	25		Dolang (Dollang)	Khoupum	Noney

A total of 100 beneficiaries are covered under Model-1

Sr.	Number of Beneficiary	Core activities of Project	Name of Village	Block	District
1	24	- Goat rearing -NTFT collection, primary processing and value addition	Namkaolong	Khoupum	Noney
2	10		Gangluan-I	Khoupum	Noney
3	12		Gangluan-II (Duidiamtiang)	Khoupum	Noney
4	9		Gangluan-III (Lunglei)	Khoupum	Noney
5	10		Gangluan-IV (Pinjang)	Khoupum	Noney
6	10		Gangluan-V (Duangailong)	Khoupum	Noney
7	25		Dolang (Dollang)	Khoupum	Noney

A total of 100 beneficiaries are covered under Model-2

## Activities for the year April 2023 to March 2024

### **Replantation and maintenance of banana:**

Noney district is the largest producer district of banana in Manipur. Noney's One District One Product is banana. During the first six months of the project, banana suckers were collected from the existing banana farms at Gangluan-I village by 20 beneficiaries' families and replanted



with their beneficiaries' contribution as per the norms of the project. Therefore, replantation of more than 200 banana suckers each beneficiary family was carried out in their farmland during this project period.

### **Goatery:**

Out of 100 beneficiaries, 15 beneficiaries were identified based on their economic conditions and needs. Thereby the Village Planning Committee (VPC) unanimously selected 7 beneficiaries of goats in Namakolong village while 8 beneficiaries goats in Dolang village. The beneficiaries have constructed 1 goatery shed at the common grazing land of Namkaolong village with their own means and accommodated spacing of 28 goats for 7 beneficiaries in the village. However, in Dolang village the beneficiaries have constructed 8 goatery sheds near their house and at the village common grazing land with their own means.



**Replantation and maintenance of bamboo:** Bamboo shoot in natural and in various processed forms is consumed across Manipur and elsewhere. The area has an abundance of bamboo and is one of the largest bamboo growing districts in Manipur. The season for replanting bamboo suckers is usually February, March and April (pre-monsoon) and since there are no bamboo nurseries available people depend on suckers for plantation. Therefore, Replantation and maintenance of bamboo was carried out at Dolang village covering 20 beneficiaries during the first six months of the project. Each beneficiary family has planted at least 50 suckers during this period. Some families have planted more than 100 bamboo suckers of different varieties.

**SHGs formation and Revival:** Project facilitating agency has formed new Women Self Help Groups (SHGs) and also revived the existing SHGs in the project targeted villages. We have formed a total of 16 new SHGs in Gangluan area and revived 9 SHGs in Dolang village during the project interventions. RNBA has signed a non-financial MOU with Manipur State Rural Livelihoods Mission (MSRLM) to revive, support and guide Women Self Help Groups (SHGs) under the Non-wadi based TDF project in Manipur.



## RELIEF, REHABILITATION & DEVELOPMENTAL ACTIVITIES FOR CONFLICT-AFFECTED PEOPLE IN MANIPUR: 2023-2024

### Donor lists:

DevPro INDIAdonates, Azim Premji Foundation, Mariwala Health Initiatives, Seven Sisters Development Assistance (SeSTA), Procter & Gamble India and other individual donors.

Purpose of the project/program: In the month of May, 2023, various ethnic communities in Manipur entered in a conflict which led to the killing of over 200 people, displacement of over 60,000 people and counting. The conflict also affected small and vulnerable tribes in Manipur who were not actively part of the conflicting communities. As relief remains one of the core intervention areas of RNBA since its inception, we engaged in relief, rehabilitation and other developmental programs for the conflict-affected people in relief camps, hospitals, and vulnerable villages across Manipur.



Brief Introduction/Objectives of the project: The primary objective was to address the immediate needs of the most vulnerable conflict-affected people across Manipur. Rehabilitative measures were also undertaken after covering the immediate needs. Through RNBA's network of over 40 NGOs in Manipur, RNBA has engaged in relief and developmental work for through grassroots partner organisations.



*Distribution of relief materials*

Relief Camps : 83  
Villages : 05  
Hospital : 01

**Total beneficiaries**

- Infants : 225
- Children : 5,469
- Women : 4,623
- Families : 850

**Govt., NGOs & CSOs:** Collaboration with Manipur State Rural Livelihood Mission (MSRLM), Apple Buds Academy, Centre for Women and Girls, Evangelical Assembly Church Relief and Development Department (EACRD), Grace Academy, InSIDE North East, Komrem Baptist Churches Association, Matai Society, Meitei Christian Churches Council, Nest, People Resource Development Association, Plain and Hill Development Organisation, Rural Aid Service, Rural Women Upliftment Society, Ekta Parishad.



*Health camp*



*Distribution of relief materials*



*Inauguration of constructed toilets in relief camp*

## Relief, Rehabilitation & Developmental Interventions

### Health and Hygiene

Health camps, prenatal and postnatal health packages, medicines for comorbidities, construction of toilets, sanitary pads, soaps, detergent, oral hygiene, etc.

### Learning & Recreation

Games and sports equipments, stationary, books and back-to-school materials and establishment of learning centres

### Food Items

Rice, dal, onion, garlic, edible oil, fresh vegetables, spices, eggs (for children's nourishment)

### Non-Food Items

Mattresses, Blankets and mosquito nets



*Distribution of relief materials*



*Health camp*



REALM OF NATURE BASED ACTIONS  
 PREVIOUSLY :RONGMEI NAGA BAPTIST ASSOCIATION  
 CHURCH ROAD , TAMENGLONG DISTRICT  
 MANIPUR-795141

ACCOUNT : GENERAL CONSOLIDATED

BALANCE SHEET AS AT 31ST MARCH, 2024

LIABILITIES	AMOUNT 2023-24	AMOUNT 2022-23
<b>Organisations General Fund</b>	(6,46,490.51)	(6,84,921.53)
Surplus/ Deficit as per Income & Expenditure Statement	5,73,911.78	(2,25,568.98)
Sub-total	(72,578.73)	(9,10,490.51)
Add: Sales value of Assets	-	2,64,000.00
<b>Net Organisations General Fund</b>	<b>(72,578.73)</b>	<b>(6,46,490.51)</b>
<b>Long term Capital/Assets Fund</b>	<b>54,86,155.70</b>	<b>49,77,146.10</b>
<b>CURRENT LIABILITIES</b>		
<b>Restricted un-utilised balance of Project Fund</b>		
SFURTI	-	38,79,080.59
APF	26,92,175.17	56,27,797.30
NABARD	1,58,684.64	2,17,314.64
Vedies Foundation	-	4,16,347.64
NEC/NECBDC	-	93,55,000.00
General	8,78,739.02	
BrW	38,39,307.65	
<b>Program Liabilities</b>		
Program Liability under SFURTI Account	67,951.00	67,951.00
Addition: During the year	25,650.00	93,601.00
EPF & professional tax payable	2,060.00	61,347.00
Prgram Liability under NABARD Account		3,100.00
Loan for Generator (Maibam Venkarson)		65,750.00
Machinery cost (SFRUTI project)		33,38,225.00
APF field staff TA/DA due		1,840.00
Bamboo Plantation		6,90,944.00
Bamboo Handicraft training		2,29,740.00
<b>TOTAL::</b>	<b>1,30,78,144.45</b>	<b>2,82,85,092.76</b>

ASSETS	AMOUNT 2023-24	AMOUNT 2022-23
<b>FIXED ASSETS</b> (As per Schedule "L & L1")	54,86,155.70	49,77,146.10
<b>CURRENT ASSETS, LOANS &amp; ADVANCES</b>		
<b>CLOSING BALANCE</b> Cash in Hand/Bank and advance	75,91,988.75	2,33,07,946.66
<b>TOTAL::</b>	<b>1,30,78,144.45</b>	<b>2,82,85,092.76</b>

PLACE :: IMPHAL

DATED: : 30/08/2024  
 UDIN::24313107BKBSEF3756



*(Signature)*  
 Executive Director  
 Realm of Nature Based Actions

For, S.L. GANGWAL & CO  
 Chartered Accountants

*(Signature)*  
 Mehul Jain  
 Partner  
 M. No. 313107  
 FR No. 004649C



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**S.L. Gangwal & Company**  
**Chartered Accountants**



Thangal Bazar,  
 Imphal (Manipur)

REALM OF NATURE BASED ACTIONS  
 PREVIOUSLY :RONGMEI NAGA BAPTIST ASSOCIATION  
 CHURCH ROAD , TAMENGLONG DISTRICT  
 MANIPUR-795141

ACCOUNT : GENERAL CONSOLIDATED

RECEIPTS & PAYMENTS ACCOUNT FOR THE YEAR ENDED 31ST MARCH, 2024

RECEIPTS	AMOUNT 2023-24	AMOUNT 2022-23
<b>OPENING BALANCE:</b>		
Cash in Hand/ Bank and advance (As per Annexure J)	2,33,07,946.66	1,97,76,560.11
Grant in aid received (As per Annexure K & K1)	3,52,66,899.15	5,30,21,016.00
Interest Received during Year (As per Annexure A & A1)	2,63,829.00	82,944.00
Contribution/Donation received (As per Annexure A & A1)	73,561.00	6,95,740.93
Beneficiary Own Means Contribution (As per Annexure A & A1)	3,33,261.00	26,64,174.00
Temporary Borrowings (As per Annexure A1)		71,051.00
Sales of Office vehicle (Safari) (As per Annexure A1)		2,64,000.00
<b>TOTAL:</b>	<b>5,92,45,496.81</b>	<b>7,65,75,486.04</b>

PAYMENT	AMOUNT 2023-24	AMOUNT 2022-23
<b>Program Cost on Thematic Area (as per Schedule A &amp; A1)</b>		
Program cost	2,55,50,378.19	3,15,38,718.10
Program Personnel cost	1,50,26,127.00	1,51,64,026.00
<b>Administrative Cost (As per Schedule "B &amp; B1")</b>		
Personnel cost of Administrative Staff	41,34,970.00	39,75,885.00
Administrative cost (Office running cost and travel)	11,30,694.87	13,37,453.28
<b>New asset creation (As per Schedule "C &amp; C1")</b>		
Computer with Printers	99,800.00	79,600.00
Office Vehicle	13,22,652.00	8,800.00
Repayment of Program liability	43,88,886.00	
Repayment of Temporary Borrowings		9,36,192.00
Repayment of Vehicle Loan		1,26,865.00
Repayment of Generator		1,00,000.00
<b>CLOSING BALANCE:</b>		
Cash in Hand/ Bank and advance (As per Annexure J & J1)	75,91,988.75	2,33,07,946.66
<b>TOTAL:</b>	<b>5,92,45,496.81</b>	<b>7,65,75,486.04</b>

Executive Director  
 Realm of Nature Based Actions

PLACE :: IMPHAL

DATED: : 30/08/2024  
 UDIN::24313107BKBSEP3756



For, S.L. GANGWAL & CO  
 Chartered Accountants

*Mehul Jain*  
 Mehul Jain  
 Partner  
 M. No. 313107  
 FR No 004649C

## RNBA STAFF LIST 2023 - 2024

Sr.	Name	Designation	Relevant Qualification	Relevant Experience
1	Dimgonglung Rongmei	Executive Director	B.Sc –Botany, Diploma in Sustainable Agriculture; MA in Conflict Studies	25 years in Rural Livelihood, Agriculture, Natural Resource Management, leadership building, Organizational Development and peace building
2	L. Romtan Singh	Finance Manager	M.COM	24 years in account and finance
3	Th. Kiranmala Chanu	Accountant	M.COM	13 years in account and finance
4	Robindro Meetei	Accountant	B.COM	13 years in account and finance
5	Dekoingam Kamei	Office Manager	Graduate, DPT	7 years' experience in designing, photo soft and printing work
6	Mbanthaipou Ngaomei	HR Manager	MBA	3 years in Human Resource Management
7	KP. Pougangam	IT Manager	MCA	2 years as MIS coordinator and IT manager
8	Kamei Chingkhiungam	Programme Coordinator	MA, MSW	9 years in Natural Resource Management, women and child
9	Pouchunlung Panmei	Thematic Coordinator - Livelihood	MSW	13 years in Livelihood, SHG formation and governance and, Natural Resource Management
10	Prisca Gonmei	Thematic Coordinator – Land	MSW	8 years in Livelihood, Natural Resource Management and Land Rights
11	Duigai Panmei	Thematic Coordinator - IBCB	MBA	3 years' experience in management and IBCB
12	Khamjina Thaimei	Thematic Coordinator – Monitoring & Evaluation	MSW	8 years in Livelihood, SHG formation and governance and, Natural Resource Management
13	Yingkongshon Shaiza	Program Manager	BA LLB	5 years in Natural Resource Management and Land Rights
14	GD Khuliang	Coordinator - NABARD	MSW	11 years in Livelihood, Agriculture and water
15	Zugailung Kamei	Coordinator – NABARD	MA	12 years in Livelihood, Agriculture, Natural Resource Management and water
16	Ngasianliu Panmei	Coordinator - FPO	MSW	4 years in promoting FPOs, market linkages, skilling and livelihood
17	Kalinglung Kamei	Coordinator – Livelihood & NRM	MSW	5 years in Livelihood, Agriculture and Natural Resource Management

18	Suraj Harsha	Coordinator - Partnership	MA	6 years in documentation, research, gender, communications and writing
19	Planning Dangmei	Field Coordinator	BA	4 years of experience of working with the proposed tribal groups
20	Abigail Phaomei	Marketing and Sales – FPO	MSW	2 years in promoting FPOs, market linkages, skilling and livelihood
21	Lungjin Phaomei	Driver cum MTS	X	14 years as a Driver and multi-tasking work
22	Marina Panmei	Cluster Executive	MSW	2 years' experience in community development
23	Pouluangai Phaomei	Driver cum MTS	BA	4 years as a Driver and multi-tasking work
24	Liangsi IK	Field Executive	BA	2 years of experience of working with the proposed tribal groups
25	KD Lungdi	Field Executive	BA	2 years of experience of working with the proposed tribal groups
26	Lumhiugai Panmei	Field Executive	BA	2 years of experience of working with the proposed tribal groups
27	Yuhlung Obeson	Field Executive	BA	2 years of experience of working with the proposed tribal groups
28	JR. Jatungwan	Field Executive	BA	2 years of experience of working with the proposed tribal groups
29	Khangamliu Rongmei	Field Executive	BA, Diploma in Agriculture	2 years of experience of working in the proposed area
30	TR Gaisulliu	Field Executive	MSW	2 years of experience of working in the proposed area
31	Daniel Phaomei	Field Executive	X	2 years of experience of working in the proposed area
32	Gaikhamguang Panmei	Field Executive	BA	2 years of experience of working in the proposed area
33	Gaisnglung Gonmei	Field Executive	MA	2 years of experience of working in the proposed area
34	Guangsurei Pamei	Care Taker	X	7 years' experience in office management and binding works



RNBA Office Imphal



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