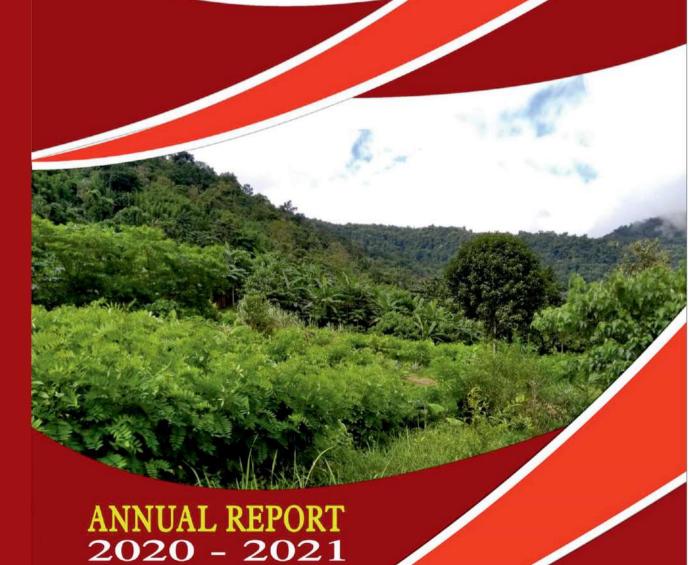


DEVELOPMENT & RELIEF DEPARTMENT RONGMEI NAGA BAPTIST ASSOCIATION

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Message from the Secretary, Development & Relief Department, RNBA

I am extremely happy in presenting the 36th year (2020-2021) annual report of Development & Relief Department, RNBA. We have entered this year with incredible confidence by sharpening our approach and practices.



During this reporting period, RNBA works with 51 villages

in 7 districts (Tamenglong, Noney, Pherzawl, Churachandpur, Bishnupur, Senapati and Jiribam) of Manipur. The natural resource management & livelihood and Land rights remains our major focus.

As part of the NRM activities RNBA took up the "Forest Restoration of Locally Important Species (FORLIS)" which is based on local community tenure context, restore regional forest food and biodiversity conservation while augmenting local nutritional and income security of tribal communities, enhanced local ecological knowledge around nature-based solutions as well as cultural food preferences. Achieving these local results, adoption of this system will also reduce GHG emissions through food miles, sequester more carbon in local forests and soils and build pandemic and climate change resilience. This food system approach expands food ecologies beyond farm to forests, thereby help sustained community interest in forest restoration and scalable in all situation of forests conservation.

The agro-ecological approach like "Sloping Agricultural Land Technology (SALT)" has been adopted which give tangible result in terms of soil and water conservation, cropping diversity and income generated.

Couple of other inspiring projects includes spring shed project, cane and bamboo craft, promoting farmers producer organization and enhancing rights and entitlement in our target villages. I am truly obligated to our generous donors who continue to understand, trust and provide us continuous support. Extremely grateful to our board members, staff and well-wishers for their invaluable support.

Sincerely Yours,

Dimgonglung Rongmei

Secretary,

Development & Relief Department,

Rongmei Naga Baptist Association (RNBA)

ABOUT ORGANIZATION

DEVELOPMENT & RELIEF DEPARTMENT

Development & Relief Department is one of the Sub-Department of Rongmei Naga Baptist Association (RNBA) Registered as non-profit, non-political society in the year 1985 and currently working in north east region of India Development is headed by a secretary and functioning with separate board member and identifying among the poor and marginalized. The present donors are Bread for the Word, Germany, HADP/NEC, SFURTI, NABARD - Manipur, CBTC/NEC and SELCO Foundation. At present, RNBA could make its presence in more than 95 villages benefitting some 12,625 families with crucial development and relief interventions.

Enhanced Ecosystem, Livelihoods Resilience and Durable peace in the State of Manipur

The major objectives under Bread for the World (BftW), Germany project 2020-2023:

- Improve governance and enhanced entitlements
- Enhanced land tenure security
- Enhanced employability and income of youth and women
- Enhanced food basket and improved nutrition and ecosystem resilience
- 1. Improve governance and enhanced entitlements:

At least 582 persons (345 female & 237 male) accessed to govt. schemes (PM-Kisan, Swatch Bharat, CMHT, PMJAY, PDS, Ujjwala, Scholarship, ICDS,

MGNREGS, BEL, etc. during the project period. Awareness level of youth groups, women, men, leaders and community as a whole on central and state government schemes, women rights and participation, rights on health services (functioning of PHC/CHC/District hospitals) were increasing, they even started to mobilize and approach different government line



departments and other agencies (KVK, CAU, NABARD) for availing services for individual and community development. Members of VDC, SHGs & youth

played a very vital role in strengthening and empowering communities by creating economical independent, by assessing the impact of this reporting period there is a high chance for more improvement in achieving the project objective in next reporting period.

2. Enhanced land tenure security:

With the objective, improve land tenure security of all esp. around long-term land uses, common lands including forests and also mainstream women land rights, by building an enabling ecosystem' RNBA have focused on capacity building of youth on land mapping and mapping of few



selected villages during this reporting period. Numbers of awareness program, workshops and trainings were organized on land rights, land mapping and on Land Tenure Certificate (LTC) and its importance for the community.

One of the key achievements is that RNBA/RRC staffs able to manage land mapping data for which we do not need to depend on another expert. The risk of digitalisation of land record is discussed to ensure controls and positive use of it.

3. Enhanced employability and income of youth and women

During collection information through used of skill mapping tool, it was found that many youths are dropout of schools due to financial problems in the family and there are some youths who are graduates but due to lack of job opportunities they are unemployed. Women SHG and farmers were provided trainings on construction of pig sty/pen in low budget e.g; Korean pig pen that is very suitable for rearing pigs and the waste can be collected easily and use as manure. RNBA supported 28 progressive pig farmers for developing mother pig and self-reliant with value addition of pig sty (Korean pig pen) for enhancing their family income. Under convergence, RNBA linked eligible and interested youth to various skill training platform such as State skill mission, NECBDC,PMKVY, DDUGKY etc and other agencies/organization e.g. in professional job oriented like hospitality training, sales, workshop, beautician training or training related to handloom, handicraft, agriculture based etc.

4. Enhanced food basket and improved nutrition and ecosystem resilience:

Number of awareness programs was organized on importance of forest regeneration for villagers by preventing deforestation and burning timbers in the

forest for charcoal. SHG and youth groups started to focusing on traditional crops cultivation by replacing mono cropping practice into inter cropping and mixed cropping which increase the yield and harvest more variety of crops that adds in food basket. Farmers have also started cultivation seasonal crops which can be harvested in short period of time and this contributes in income generation.

During first year, 49 farmers practiced integrated agro-ecological farming practices and 89 acres of forest under community conservation and forest regeneration ensured in 29 villages, and again 75 beneficiaries were supported through traditional crops where women SHGs plant the traditional crops as such maize, millets and scented rice promoting, conservation and preservation of seeds for future use. Under Sloping Agricultural Land Technology (SALT) farming comprises of short term, medium and permanent crops between contoured hedgerows of nitrogen fixing plants (Tephrosia and Indigofera) was done successfully by using A-frame alignment tools. Plantation of permanent crops like Banana, Coffee, Guava, Black pepper, Mango, Avocado, Mango, Orange, Lemon, Drumstick and Avocado were carried out in every third stripe or the upper half along with plantation of short/medium term crop like Pea nuts, Sweet Potato, Red beans, Pineapple, Yam, Colacacia, Maize and upland Rice. Community nurseries were developed in project villages, in Matung women SHGs produce 5000 sapling of forest plants and 10,000 nurseries of bamboo plant out of which 5000 sapling of bamboo were planted on the village/community reserve forest.

Target and Achievements

| Code | Improve governance and enhanced entitlements | Target | Achieved |
|-------|--|--------|----------|
| 1.1.1 | Formation of village Development Committee (VDC) | 18 | 18 |
| 1.1.1 | Baseline, Participatory Rural Appraisal (PRA) and Micro planning | 18 | 18 |
| 1.3.1 | Strengthening cultural activity with observation of Youth Day | 18 | 18 |
| 1.3.2 | Formation of voluntary youth groups and organized awareness around rights and entitlement, health & sanitation, education and other government program | 47 | 47 |
| 1.3.3 | Sports meet at village level | 6 | 6 |
| 1.3.4 | Organize social audit every year in project villages (for project and other development activities) | 47 | |

| 1.3.5 | Assist Youth in Maintaining entitlement register at VDC/VA, develop and execute quarterly plan and regular monitor of entitlement | 47 | 47 |
|-------|--|--------|----------|
| 1.3.6 | Facilitate involvement of youth in village governance and development | 12 | 47 |
| 1.4 | Enhanced land tenure security | Target | Achieved |
| 1.4.1 | Organize capacity building of PIO team as well as village youth on land tenure and institutional framework, | 19 | 19 |
| 1.4.2 | Conduct workshop with financial institutions and govt department to accord recognition to village land tenure certificate | 18 | 18 |
| 1.4.4 | Advocacy and lobbying around new land tenancy policy for land use, wet land protection, mega project, women land rights, recognition to village land tenure certificate etc. | 14 | 10 |
| 1.4.6 | Development of village registry with provision of land tenure certificates in all project village | 47 | 47 |
| 1.5 | Enhanced employability and income of youth and women | Target | Achieved |
| 1.5.1 | Youth- Skill Development Training by convergence with State Skill Mission, National skill development Council, PMKVY, CBTC etc. | 30 | 30 |
| 1.5.2 | Support for progressive pig farmers | 235 | 28 |
| 1.5.3 | Organize capacity building of SHG/federations/targeted groups/FPO around SHG management, microfinance and microenterprise management along with local skills on demand; use of digital medium will be encouraged | | |
| 11/1/ | 24 | 25 | |
| 1.5.4 | Support for SHG operational guideline | 198 | 156 |
| 1.6 | Enhanced food basket and improved nutrition | Target | Achieved |
| 1.6.1 | Awareness & capacity building program focusing on youth and women around sustainable and integrated NRM, community conservation, plant biodiversity register, forest regeneration, integrated farming system, agro ecology practices, bio-flock etc. | 26 | 29 |
| 1.6.2 | Farming of traditional crops through SHGs/youth groups (black rice, taro/colocasia, Beans etc) | 325 | 75 |
| 1.6.3 | Homestead System for land less farmers (with Goat/ Poultry) | 90 | 90 |
| | The state of the s | | |

| 1.6.6 | Establishment of community/women nursery at village level (forest and fruit trees) through convergence | 12 | 10 |
|--------|---|----|----|
| 1.6.9 | Convergence with NABARD, MGNREGS, DRDA, ICAR, SFRUTI around regeneration of forest food plan, integrated horticulture system | 67 | 48 |
| 1.6.10 | Build local capacity and conduct Participatory land use planning in every project village using innovative tools (viz. participatory GIS); involve youth and women; link to land rights | 12 | 12 |

Good fit practices:

- > The Forest Restoration with Locally Important Species (FORLIS) system of forest restoration is one of the key good fit practices. The system is a nature-based solution. It is promoting community forest, enhancing access to natural resources (NTFP) for women. While restoring ecosystem it also enhanced food basket and nutrition. Besides its enhanced income, promote sustainable natural ecosystem, allows biodiversity conservation and improve ecological services to larger population.
- With the promotion of traditional crops, the beneficiaries earned a good income from it during the complete lockdown of Covid-19 pandemic. With seeing these results, the communities are focussing more on cultivating traditional crops to cope with the current economic crisis of Covid-19 pandemic.
- > Tutoring classes started by the youth returnees for the children who can't afford to attend school is a good fit practice during covid19 situation.

Covid-19 Relief intervention:

Supported by Bread for the World (BftW), Germany & Azim Premji Philanthropic Initiatives (APPI), Bangalore

Development & Relief Department, RNBA formed Covid-19 Relief Committee headed by Mr. Dimgonglung Rongmei, Secretary, Mr. Mansi Gangmei, Executive Secretary, Mr. Jaojian Gangmei, Pastor, L. Romtan Singh, Senior Accountant, Pouchun Panmei, Senior Coordinator and Duigaipou Panmei, Coordinator as members respectively. In the processes Mr. Dimgonglung Rongmei, Secretary led the teams in series

of appointment and meeting with Chief Minister, Deputy Manager, FCI (Food Corporation of India)-Manipur, Deputy Commissioners of Tamenglong & Noney districts, and concern district health department of Manipur. In collaboration with United Committee Manipur (UCM) and others organizations series of meeting conducted resulted in



strengthening of covid-19 relief activities in reaching out to the deserved beneficiaries across the state.

RNBA & partners reached out to 1458 families of 37 villages in six partner NGOs with priory target of the most vulnerable population based on identified village wise assessment report collected by partner's staff and village/community volunteers. The primary target groups included of old aged, widow/widower, orphans, bedridden and physically challenges. In spite of pandemic, we reached out to the deserved people with involvement of across partner's staff teams along with volunteers and necessary assistance and arrangement from concern district administration in the whole processes.

Brief break up figure were given as under in partner wise.

| Sl. No. | PIO | Fam- ily | Vil- lage | Rice (kg) | Dal (kg) | Soap (ps) | Sani- tizer (ps) | Mask (ps) | Glove (ps) |
|---------|----------|-------------|--------------|--------------|-------------|--------------|------------------------|--------------|---------------|
| 1 | RNBA | 440 | 8 | 11000 | 1000 | 864 | 60 | 7000 | 250 |
| 2 | RAS | 100 | 8 | 1000 | 100 | 234 | 00 | 441 | |
| 3 | PESCH | 174 | 6 | 1036 | 291 | 174 | 00 | 00 | |
| 4 | PRDA | 637 | 8 | 00 | 00 | 00 | 637 | 1312 | |
| 5 | EAC | 106 | 7 | 1060 | 106 | 00 | 00 | 00 | |
| Gra | nt total | 1458 | 37 | 14096 | 1497 | 1272 | 697 | 8753 | 250 |

Partners reached out to 29 community quarantine centre located in hill and valley across six partners with the good coordination received from government officials and community leaders including village authority, churches, youth clubs and voluntary organizations.

| 29 Community Quarantine Centre (CQC) | | | | | | | | |
|--------------------------------------|---|--|-----------|---|--|--|--|--|
| RNBA | RAS | PESCH | RBA | EAC | | | | |
| Tamenglong -Khoupum | D.Vaison -Jolzam -Leisan -G.Songgel -ST.Chullouphai -T.Munjang -Bungmoul -Kholmun | -Upper& Lower Nungkao -Oinamlong-1 & 2 -Kaimai Naga & Kuki -Upper& Lower Sibi- long -Kaiphundai -Chingkao | Bendramai | Ankhasuo -Khangbor -Savawmphai -Kotaikhal -Dolakhal -Choud- hurikhal -Kaiselpunji -Butangkhal | | | | |
| 02 centre | 06 centre | 10 centre | 01 centre | 08 centre | | | | |

A small compensated to Mr. Poukhamlung Kamei of Rangkhung Part 2 village by RNBA under relief intervention for his loss of house and properties due to unknown fire broke out which totally reduced his house to ashes in broad day light on 18th July 2020 while family's were going out to their jhum field. Mr. Poukhamlung Kamei, a loving father to five beautiful children, a doting husband to her wife living as simple life in the village. The



fateful incident added another yoke of burden upon the present great pandemic scar for his family living as daily bread earners.

Annual Report RNBA's Field

Improved Governance and Enhanced Entitlements: under this RNBA has successfully organised voluntary youth group consisting of 8-10 members each from all the targeted villages' consisting of both male and female youth. Sports meet was successfully conducted for all the targeted villages at Matung village with people participated of 123 people of which 52 are male and 71 female witnessed

the sports programme. The main objectives of sports meet are:

- To promote the feeling of love, mutual co-operation and brotherhood all around the villages and increase the involvement from grassroots level
- ii) Working for the social and moral empowerment of youth and women through sports



iii) To promote the sports for all culture and promoting team building and best platform to encouraged both male and female participants

Assisting youth in maintaining entitlement register at VDC/VA develop and execute quarterly plan: Our common vision is communities where all the youth thrive. Youth everywhere face issues threatening their development and well-being, including rights and entitlements. Political crisis are at the utmost problem where the youth in the villages are facing.



Educating the youth of future leaders are the prominent feature of tomorrow's world. In terms of education, employment, entitlements and local governance should be promoting through the youth. Some available schemes have started enlisting by the youth of the villages.

Enhanced Land Tenure Security: advocacy and lobbying around new land tenancy policy for land use pattern has conducted connecting with the NGOs, experts and researchers where we explore and learned more about land use pattern in each community and to come to an agreement of land owner and the villagers for a certain period of time for the user and management



rights for the women from eviction for certain period of time. Need of awareness for the women in terms of

- Customary land use pattern
- Social conditioning
- Choices
- Power dynamics inferior complex etc.

Enhanced Employability and Income of Youth and Women: Youth skill development: In order to improve youth skill and moral, hand holding support is much needed for rural youth suiting their aspiration on local contexts. This youth are needed to be strengthen through locally available skills or other necessary skills through continue exposure to positive experiences, settings, and people, as well as abundant opportunities to gain and refine life skills, supports young people in the acquisitions and growth of these assets. 4 youth male from Duilon village attended the hospitality training of 4 months at the Malom training centre, Imphal.



Enhanced Food Basket and Improved Nutrition and Ecosystem Resilience: during this one year we have supported 92 beneficiaries in terms of livestock, cultivation of traditional crops and horticulture. Support to progressive pig farmers where beneficiaries are to bring up one such mother livestock unit through women self-help group (SHG) or a capable livestock resource person to ensure sustainable production and availability of quality livestock rearing at village level at reasonable cost.

Establishment of community/ women nursery at village level (forest and fruit trees) through convergence: Forest is an intricate ecosystem on earth which contains trees, shrubs, grasses and more. The constituents of forests which are trees and plants form major part of the forest. Furthermore, they create a healthy environment so that various species of plants, animals



can breed. Many useful plants species or forest products gives benefit for mankind greatly and hold immense significance.

Therefore, we see how forests are a habitat for all plant species and wildlife. So we need to regenerate the forest through plantation of sapling. The women SHGs started the nurseries with a vision of long term plan to sustain. They focus on forest regeneration, through supplying of extinct and value plants and trees saplings. This could enhance income, better livelihood for the families and community. This will also enhance the forest by planting of different medical herbs along with plants and trees. This will benefits the people by providing forest products and locally available foods which enhance and improve nutrition through forest product foods, medicines and timber etc. women and community started nursery plantation through the help of North East Council (NEC) providing saplings as such bamboo, gooseberry, tree beans and gaeng (in local dialect). Women and community started the nursery with the motive of promoting sustainable natural resource management and livelihood.

National Bank for Agriculture and Rural Development (NABARD) Programs:

Project Facilitating Agency (RNBA) in collaboration with NABARD has been working for more than 10 years from now on rural economy development. NABARD promotes sustainable and equitable agriculture and rural development through participative financial and non-financial interventions for securing



prosperity. Manage for enhancing agricultural productivity, augmenting income and preventing degradation of soil and water.

The Project Facilitating Agency with the support from NABARD had completed decent number of projects for the poor and needy. Some of the completed projects include Micro Enterprise Development Programme (MEDP), Financial Literacy Awareness Camp (FLAC), Farmers Producer Organisation (FPO), etc.

Ongoing Projects:

Sprinshed based watershed development program is being implemented at Bwanruangh Taudaizaeng village in Noney district of Manipur under the Project Implementation Phase (PIP), NABARD.

Objectives:

- Revival of drying springs for irrigation and drinking water purpose
- Enrichment of soil fertility through control of soil and water erosion
- Afforestation for restoration of ecological balance
- Dry land Horticulture for creation of alternative livelihood opportunities to the poor tribal families
- Promotional of sustainable farming practices like organic farming (SALT),etc.
- Rainwater harvesting
- Community development and participation through involvement of Village Watershed Committee (VWC) in planning, implementation, monitoring, and supervision of watershed development activities.
- Capacity building and demonstration of watershed principles before development of entire area of the identified watershed project.
- Building ownership among the watershed community through ensuring contribution of 16% unskilled labour cost as 'shramdan' (own means)
- Building Maintenance Fund in the watersheds with annual contribution by the land holding families for maintenance of watershed structures created under the projects.
- Integration of women and livelihood development interventions to promote equity among the watershed families.
- Gender development and landless, labour, development
- From Ridge to Valley concept- treating each and every piece of land for soil and water conservation measures through a process of participatory net planning.

Core Components:

- Soil, land management and springshed development (conservation and use)
- Water management (conservation and use)
- Afforestation for restoration of ecological balance
- Livestock management, Pasture (fodder) development
- Agricultural development
- Rural energy management
- Human Resource Development Socio-economic development (community development)

Project Activities:

- Organic farming (SALT) like contour farming including vermicompost production
- Afforestation including plantation of horticulture plants/crops in the catchment areas of springs and seed dibbling and grass cover in stony and steep sloping areas with cool, moist and shady region of springs
- Gabion structures for mudslide and slope stability
- Construction of Spring Collection Chamber for irrigation and domestic purpose.
- Construction of Staggered Contour Trenches (SCTs) for soil and water conservation measures and recharge of spring. Growing and management of long Coriander plants in moon shaped bund along the trenches for prevention of soil erosion, optimal performance of trenches and also for water component.
- Digging of Sunken pits- growing of wild plants and grass cover on the spoil or embankment for stabilizing the bund and for recharge of springs
- Rainwater harvesting in Syntax/ cement structures
- Orchard development for increase income and livelihood activities of SHG and thereby increase the SHG's borrowing power. This fund is used as revolving fund for supporting women and men groups.
- Alternate livelihood enterprises like sheepery, fishery, poultry, piggery, duckery, goatery, etc. for gender development and livelihood development to be used as revolving fund for supporting women and men groups.
- Promotion of WUG/SHGs/JLGs/FPOs

However, with longstanding joint efforts and collective hard works are being made by the various levels of concerned Village Council, Women Society, Church Organization, Student's Union, VWC and community banned on felling of trees for conservation of forest resources and biodiversity and protection of wild life since 7 years in the village. Forest Department, Government of Manipur has awarded a cash prize of Rs. 50,000/- (Fifty Thousand only) and a citation for outstanding contributions towards protection and conservation of Forest and Wildlife in Tamenlong District, Manipur, in the year 2017.



Growth of Microfinance sector through Self Help Promotion Institutions (SHPIs)

Self Help Promotion Institutions (SHPIs) promote Self Help Groups (SHGs) with an aim of enhancing the efficiency and quality of the SHG promotion process and thus improving the extent and level of financial service provision to rural people without access to formal financial services.

Accordingly, RNBA would ensure to develop a strategic plan to form 150 Women Self Help Groups (WSHGs) with an ideal size of 10-15 women per group



in Noney and Tamenglong District of Manipur under the programme. Women SHGs are likely to reap economic benefits for each member directly in terms of livelihood and enhancement at family and income levels, and thereby improve nutritional needs of family members.

However, creation of women leaders in village levels will be able to sustain the livelihood and asserting their rights and entitlements for other farmers and community as a whole.

This programme will impact on women groups and become more realistic and materialize in improving rural credit facilities, alleviate the poverty and provide a push to women empowerment in Noney and Tamenglong district of Manipur in particular and country in general.

Objectives:

 Promoting Self Help Groups (SHGs) by organizing, nurturing, and enabling credit linkage with banks.

Project Activities:

- Identification of SHG members/involvement of village councils, elders in the identification process.
- Introduction of SHG concept and its objective to the members.
- Identification of income generating activities in the village.
- Develop bye laws of SHGs.
- Election of office bearers of SHGs.

- Trains SHG members on book keeping, account maintenance and meeting resolution.
- Ensure guidelines of SHGs for rotation of office bearers after reasonable time period.
- Facilitate saving bank account opening of SHGs.
- Facilitate regular savings in their accounts.
- Introduce ethical means of loan recovery.
- Facilitate credit linkage of SHGs with banks
- Support for training and capacity building of SHGs.
- Facilitate livelihood activities of SHGs
- Convergence with government officials and other line departments for welfare schemes.
- Facilitate exposure visits for SHG members to successful SHGs.
- Facilitate effective monitoring and review of SHGs

Planning and conceptual work of project proposals for NABARD is working with the concerned DDM of District.

RNBA has been appointed as local vibrant NGO for facilitating Hill Area Development Program sponsored by Ministry of DoNER Govt. of India.

The project is aiming at enhance livelihood with existing products like bamboo shoot, tea leaves, banana, king chilly, turmeric, ginger and varieties of locally available spices. The project will fill the gaps of productions and marketing with technology and infrastructure intervention which is the core issue for hampering production and marketing.



The structure of the project consists of SHGs & farmers club at the village level with village level project monitoring committee. There will be informal common interest cooperatives and SHG federation at sub division level. The local level institutions will be responsible for production and primary processing.

Activities

Formation of SHGs, Farmers Club and FPC

- Developed HADP 4 Model Villages
- Installation of Spice Processing Unit
- Installation of Tea Processing Unit
- Installation of Bamboo Shoot Processing Unit
- Installation of Incubation Centre of Noney District

The Objective of the Project is to adapt the SALT approach to the local conditions thereby providing the shifting cultivators with a viable and climate-smart alternative with an ecosystem for sustainable livelihood in the hilly region.

- > Sustainable alternative to Jhum (Slash & burn) cultivation
- Diversifying farm component and connections among different farm components by integrating small livestock
- Ensured sustainable increase income and ensured forward and backward linkages
- Conservation of forest, maintains soil fertility, control soil erosion and protect water run-off.
- Developing ecosystem of sustainable livelihood for hilly region.

Components of Model Village

1. Sloping Agricultural Land Technology (SALT)

Sloping agricultural land technology (SALT), otherwise known as contour hedgerow intercropping (agroforestry) technology (CHIAT), is a system in which dense hedgerows of fast growing perennial nitrogen-fixing tree or shrub species are planted along contour lines thus creating a living barrier that traps sediments and gradually transforms the sloping land to terraced land. The nitrogen-fixing hedgerows lining the terrace help improve soil fertility through nitrogen fixation at the roots and incorporation of the hedgerow trimmings into the soil. The hedgerows both markedly reduce soil erosion and contribute to improving and/or maintaining soil fertility.

2. Sustainable Livestock

The activity is part of practices to diversify farm component and connect among different farm components by integrating livestock. It aims to develop Community-based breeding center to improve productivity and income of small-scale resource livestock producers by providing access to improved animals, and facilitating targeting of specific market opportunities. The activity is designed to recycle animal waste produces, using waste as fertilizer and it will all take place in conjunction with growing crops, fruits, vegetables and other endeavors like bee-keeping and fishery to generate additional revenue streams while reducing the overall overhead required to sustain each.

3. Community Nursery Bed

The aim of building community Nursery is to grow plants for transplanting, for use as stock for budding and grafting, and for sale to generate income. The nursery allows for a better medium of growth for the plants than when directly seeded on the field.

4. Primary Processing facilities

The aim of setting up such facility is to reduce physical labor, extend shelf life of the products and access opportunities in adding value to their products. Products collected from their seasonal farming such banana, tapioca, maize, ginger, turmeric, mustard seed and variety of species can be processed and preserved for future used.

5. Forest Regeneration

There are more than hundreds species which has multiple benefits like medicinal, aromatic, fruits and vegetables, resins, tubers, and several other purposes. Most often community collect from forest non-timbers forest produces but regeneration is lacking seriously. Therefore, regeneration is the key for sustaining these local important species. Regenerating every year will help community to access forest resources sustainably. This will in turn ensures food & nutrition security, conserve natural forest and sustainable income is guaranteed. This also contributes to sustainable natural ecosystem.

6. Water Resource Augmentation

The project aims to achieve safe and sustainable water services both in terms of services to the community and conservation of precious water resources. The project will provide continuous water services to entire population of the village. Besides achieving equal distribution and coverage efficiency, it will also reduce the time in accessing alternative sources of water.

7. Awareness meeting, capacity building and planning

Awareness generation in the form of farmer meetings, promotion of SHG, seminars, video presentations on SALT, Goatery, piggery, fishery and apiculture etc., were undertaken in target villages. Sustainable forest management, natural resources management and nursery management will be core part of the project. Water resource augmentation and livestock like poultry, piggery and goatery management are the components in model village.

SFURTI

Development and Relief Department, Rongmei Naga Baptist Association has been working with Scheme of Fund for Regeneration of Traditional Industries (SFURTI) Program under Ministry of MSME, Government of India Since 2019. The program comes under the Supervision of Indian Institute of Entrepreneurship (IIE) Guwahati, the Nodal Agency of the Cluster. The Cluster "Cane and Bamboo Based Furniture and Utility Products Tamenglong" focus on production of Cane and Bamboo goods. Through this project RNBA stressed upon upliftment of dropout Students, unemployed youths, Women, Men and older Citizens through skill training. This project also Provides Entrepreneurship Development Program to the artisans to inculcate Knowledge and skills of entrepreneurship among local communities.

Activities of SFURTI

Soft Intervention

This Financial year 2020-2021 was greatly impacted by the worldwide covid-19 Pandemic. Activities planned are hugely concerned by the Prevailing situation.

• Design Development and Quality Improvement Training Program; (22nd Feb-8th March 2021 and 26th April-5th May 2021) The cluster trained for 27 artisans in two training. Mr. Y Deven from NECBDC and Mr. Rojangmei who was former artisan of the Cluster was identified as trainers for the two training. Products such as: Flower Basket, Flower Vase, Flower Stand, Toiletries Rag, Round Tray, Oval Tray, Bamboo Tray, Fork, Spoon, Sling Bag, Marketing Bag Etc., Were the Products Develop during the Training.







Entrepreneur Development Program: (20th-22nd Jan 2021 and 11th-13th March 2021) The cluster organized 2 (Two) Entrepreneurship Development Program in Development and Relief Department, RNBA Office, Imphal. The Institute of Co-operative Management (ICM) Imphal was acknowledged for imparting Knowledge throughout the 2 EDP Training. 21 Aspiring entrepreneurs from the cluster have attended the program. The Ideas, Concepts, Procedures and roles of Entrepreneurship is learnt from the program. The artisans have significantly benefitted from the training by getting to know the right people who will guide them to become an entrepreneurship.







EDP Participants

Fairs: (IHGF-13th 20th July 2020, IHGF- 4th -10th Nov 2020 and IHE 2nd-5th Dec 2020)

Cane and Bamboo Based Furniture and Utility Products Cluster, Tamenglong with its Producer Company called "Gaithao Producer Company Limited" Participated twice in Indian Handicraft and Gift Fair (IHGF) and Once in IHE (Indian Hospitality EXPO) Delhi Fair Organized by Export Promotion Council for Handicraft (EPCH). The Cluster Got to explore virtually and communicate with the buyers across the world. But, there is no product exported so far.



Hard Intervention

 Construction of CFC and Spoke Units: The Cluster constructed a Common Facility Centre (CFC) at Longmai-2, Noney District. CFC extended construction of Raw Material Bank with the estimation to complete its construction in the First week of June 2021. Among 3 Spoke units was constructed in Dimthanlong, Guangram and Duiluan (Matung), Duiluan unit is yet to complete the construction and is likely to complete in the second week of June.



CFC, Longmai-2



Spoke Unit at Guangram



Spoke Unit at Duiluan (Matung)



Spoke Unit at Dimthanlong

• Tool and Technology up- gradation: Machineries and tools have been procured and delivered to the cluster for both CFC and Spoke units.





Hence, SFURTI program aims to organized the traditional artisans into clusters to make them competitive and provide for their long term sustainability

Promotion of North East Cane and Bamboo Development Council

North East Cane and Bamboo Development Council in collaboration with RNBA has facilitated the emergence of new scenario in the two district of Manipur namely Tamenglong and Noney. Three years of working with NECBDC has struck the imagination of the people and led them on to the dream about the possibility of a healthy future. NECBDC also involves its creativity and resource in talent scouting training, technology sourcing and market linkage for giving a new age thrust to the age old bamboo sector.

Objective

- To promote scientific development in the cane and bamboo sector
- To provide skill and awareness to entrepreneur, artisans, technicians and trainers etc.
- To promote employment and income generation activities in the cane and bamboo sector.
- To set up documentation service in the field of cane and bamboo.
- To encourages and participate in any other developmental activity.
- To create centre of excellence in promoting the cane and bamboo industry in the north eastern region.

Soft intervention





- Entrepreneurship Development Program held from 20th to 22nd January 2021 at Development & Relief Department office, RNBA
- Entrepreneurship Development Program held from 11th to 13th March
 2021 at Development & Relief Department office, RNBA
- Handicraft Training program from 22nd February to 8th march 2021
- Handicraft training from 26th April to 5th May

Hard intervention

Bamboo plantation at Nagaching, Haochong Block, Noney District, Manipur





Education

Development and Relief Department RNBA is running the Tazei Public School in two different locations; one in Khoupum, high school section and the other in Longmai, higher secondary section. The schools have been running smoothly till the month of March, 2020; but due to the coming of the ever worsening scenario of the Pandemic of Corona Virus Disease (COVID19), clamped with Total Lockdown, the schools have been totally paralysed and forced to closed down following the instructions of the Government. Inspite of the circumstances, some of the activities were undertaken during the period.

- 1. Meetings: Several meetings at different levels were undertaken to discuss for the smooth functioning of the school. Sensitization and mobilization campaign were organized at cluster level.
- 2. Recognition of school: It is still under pursue in the Council of Higher Secondary Education Manipur, though it has reach the final stage.
- 3. Development and Relief Department board meeting have approved various fund raising policies to help funding the school financial requirements.
- 4. Infrastructures: The present infrastructures available cannot meet the needs of the school anymore. Therefore more infrastructures are needed to be constructed/procured. Some of the infrastructures procured/constructed are (i). Ladies staff quarter (ii). Kitchen extension (iii). Boys Hostel (iv). Levelling of play ground (v). Construction, repairing and pebbling of the approach road school campus, 6. Procured some computer system and science laboratories equipments.
- 5. Staffing: The high school section at Khoupum has 24 staffs (21 teaching staff and 3 support staff). The higher secondary section at Longmai-2 has 22 staffs (15 teaching staffs and 7 support staffs). Staff orientation is held in the beginning of the academic session to sensitize the vision of the school, boost the moral and enthusiasm of the staffs apart from the curriculum orientation.
- 6. Students: The high school in Khoupum has a total student enrolment of 360 for the academic session 2021-2022. While the higher secondary in Longmai-2 has a total student enrolment of 96. Hostel facilities are provided for both boys and girls separately in the school campus.
- 7. Guest/visitor lecture and interaction: Students and staffs alike are exposed to lectures and interactions from guests and visitors from different professions.
- 8. Challenges: Lack of stable funding to meet the financial requirements for smooth functioning of the school. Less number of students admitted and the irregular payment of school fees by the students. The Covid-19 Pandemic which paralyse the whole system.
- 9. Need of the hour: Synergy of all stakeholders, moral, emotional, physical, technical and financial support. The urgent infrastructural needs are, i) New school building to ease the congestion and accommodate the students admitting for the next session, ii) Library facility, iii) Science laboratories, iv) Computer laboratory, v) New hostel buildings separately for boys and

- girls, vi) Good phone network coverage at the school campus, vii) Water supply.
- 10. Adaptation: As a measure to ease the negative impacts of the pandemic on the career of the students community, online mode of teaching and learning have been adopted since the starting of the lockdown due to the pandemic.

AUDIT REPORT 2020-2021

ीआदमसा हरूक र्राया रूक १९७म S.L. Gangwal & Company Chartered Accountants

Thangal Bazar, Imphal (Manipur)

RONGMEI NAGA BAPTIST ASSOCIATION CHURCH ROAD, TAMENGLONG DISTRICT **MANIPUR-795141**

ACCOUNT: GENERAL CONSOLIDATED

I I A DIT TTTEC

BALANCE SHEET AS AT 31ST MARCH, 2021

| LIABILITIES | | AMOUNT | ASSETS | AMOUNT |
|--|-----------------|---|----------------------------------|----------------|
| Long term Capital Fund Opening balance Add: Purchase of of Fixed asse Add: Surplus as per I/E stateme | | 56,18,483,67 2,65,000.00 17,79,087,68 76,62,571,35 | FIXED ASSETS | 61,70,082.00 |
| CURRENT LIABILITIES | | | CURRENT ASSETS, LOANS & ADVANCES | |
| Restricted un-utilised balance | of Project Fund | d | | |
| BftW | | 10,96,203.00 | Program Advance (BftW) | 61,000.00 |
| Sfruti | | 63,56,657.00 | | 01,000,00 |
| Temporary Borrowings | | | | |
| Borrowings under SFRUTI Acco | ount | 2,57,611.00 | | |
| Borrowings under BftW program | n | 4,10,000.00 | CASH & BANK BALANCE | 98,82,825.350 |
| Vehicle Loan Add: Interest on vehicle Iaon | 5,17,865 | | | |
| Total | 5,17,865 | | | |
| Less: Vehicle loan repayment | 1,87,000 | 3,30,865.00 | | |
| GRAND TOTAL: | _ | | | |
| OKAND TOTAL: | _ | 1,61,13,907.35 | GRAND TOTAL: | 1,61,13,907.35 |

As per report of even date annexed

1,61,13,907.35

PLACE :: IMPHAL

DATE:: 14th September, 2021 UDIN: 21313107AAABLO3617

> Development & Refiel Department Rongmei Naga Baptist Association



FACSI GANGWALE CO. Chartered Accountants

M. No. 373707 FR No 004649C

ডণ্ড ডান দানিত ডান্ডম প্রাদ্ধ্যারে S.L. Gangwal & Company Chartered Accountants

Thangal Bazar, Imphal (Manipur)

RONGMEI NAGA BAPTIST ASSOCIATION CHURCH ROAD, TAMENGLONG DISTRICT MANIPUR-795141

ACCOUNT: GENERAL CONSOLIDATED

INCOME & EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31ST MARCH, 2021

| EXPENDITURE | AMOUNT | INCOME | AMOUNT |
|---|---------------------------------------|---|--------------------------------|
| Expenditure under Project No. N-IND-2020-0051 "Enhance Ecosystem, Live Resilience and durable Peace in the state of N | 1,32,05,598.60 elihoods Manipur | Grant in Aid Add: Unutilised restricted project fund | 3,14,47,930.00 54,41,750.00 |
| | | Total Income for the current year | 3,68,89,680.00 |
| Expenditure under Covid-19 Relief Work under APPI | 16,10,654.30 | Donation/contribution | 14,43,877.64 |
| Expenditure under Cane & Bamboo base Base Furniture & Utility Products Cluster, | 1,06,92,173.00 | Bank Interest: | 94,274.00 |
| Tamenglong, Manipur | | Miscellaneous income | 14,460.00 |
| Expenditure under Farmers Producer Organisation under NABARD Project account | 3,25,521.00 it | Own Means contribution | 43,500.00 |
| Expenditure under General Account | 19,15,217.42 | | |
| Expenditure under Hill Area Development Program, Noney District | 2,94,607.00 | | |
| School teachers support program | 3,38,706.64 | | |
| | | | |
| Restricted unutilised Project Fund BftW | 10.00.000.00 | | |
| Sfruti | 10,96,203.00 63,56,657.00 | | |
| Depreciation | 8,71,366.00 | | |
| Excess of Income over Expenditure transfer to Capital Fund | 17,79,087.68 | | |
| | | | |
| GRAND TOTAL | 3 84 85 701 64 | CRAND TOTAL | |

GRAND TOTAL

3,84,85,791.64

GRAND TOTAL

3,84,85,791.64

PLACE :: IMPHAL

DATE:: 14th September, 2021 UDIN: 21313107AAABLO3617

Development & Refief Department
Naga Baptist Association



As per report of even date annexed

For, S.L. GANGWAL & CO.
Chartered Accountants

Mehal Jain
Partner
M. No. 313107

FR No 004649C

फर्फ फर्न एंत्रेट फर्डन क्षाह्याएँ S.L. Gangwal & Company Chartered Accountants

Thangal Bazar, Imphal (Manipur)

RONGMEI NAGA BAPTIST ASSOCIATION CHURCH ROAD, TAMENGLONG DISTRICT MANIPUR-795141

ACCOUNT: GENERAL CONSOLIDATED

RECEIPTS & PAYMENTS ACCOUNT FOR THE YEAR ENDED 31ST MARCH, 2021

| RECEIPTS | AMOUNT | PAYMENT | AMOUNT | |
|---|--|---|---|--|
| OPENING BALANCE: Cash in Hand & Bank | 68,67,250.67 | of payment under Project No. N-IND-2020-0051 "Enhance Ecosystem, Livelihoods Resilience and durable Peace in the state of Manipur | 1,32,66,598.60 | |
| Program Advance SFRUTI program | 26,910.00 | of payment under Covid-19 Relief work under APPI | 16,10,654.30 | |
| | Orr - service for t | of payment | 1,06,92,173.00 | |
| Grand in Aid | 3,14,47,930.00 | Products Cluster, Tamenglong, Manipur | | |
| Donation/contribution | 14,43,877.64 | of payment under Spring Shed Development Program under NABARD Project account | 4,48,421.00 | |
| | | of payment under | 25,53,057.42 | |
| Bank Interest: | 94,274.00 | General account | | |
| Temporary Borrowings | 2,57,611.00 | of payment | 14,03,377.00 | |
| Miscellaneous income | 14,460.00 | Noney Disrtict | | |
| | | School teachers support program | 3,38,706.64 | |
| Own Means contribution | 43,500.00 | | | |
| | | A | | |
| | | CLOSING BALANCE: | | |
| | OPENING BALANCE: Cash in Hand & Bank Program Advance SFRUTI program Grand in Aid Donation/contribution Bank Interest: Temporary Borrowings Miscellaneous income | OPENING BALANCE: 68,67,250.67 Cash in Hand & Bank 26,910.00 Program Advance 26,910.00 Grand in Aid 3,14,47,930.00 Donation/contribution 14,43,877.64 Bank Interest: 94,274.00 Temporary Borrowings 2,57,611.00 Miscellaneous income 14,460.00 | OPENING BALANCE: Cash in Hand & Bank Program Advance SFRUTI program 26,910.00 Grand in Aid Donation/contribution Donation/contribution Sank Interest: 94,274.00 General account Miscellaneous income 68,67,250.67 Of payment under Project No. N-IND-2020-0051 "Enhance Ecosystem, Livelihoods Resilience and durable Peace in the state of Manipur of payment under Covid-19 Relief work under APPI Cane & Bamboo Base Furniture & Utility Products Cluster, Tamenglong, Manipur of payment under Spring Shed Development Program under NABARD Project account of payment under General account Temporary Borrowings 2,57,611.00 Of payment under Hill area development program Miscellaneous income 14,460.00 Noney District School teachers support program Own Means contribution | OPENING BALANCE: Cash in Hand & Bank Program Advance SFRUTI program Cand in Aid Donation/contribution Donation/contribution Temporary Borrowings Down Means contribution OPENING BALANCE: Cash in Hand & Bank Cash in Hand & Bank Cash in Hand & Bank Covid-19 Relief work under APPI Covid-19 Relief work under APPI Of payment 1,06,92,173.00 Cane & Bamboo Base Furniture & Utility Products Cluster, Tamenglong, Manipur Of payment under Spring Shed Development Program under NABARD Project account 4,48,421.00 Of payment under Of payment under 25,53,057.42 General account Temporary Borrowings 2,57,611.00 Of payment under Hill area development program Noney Disrtict Own Means contribution 43,500.00 |

GRAND TOTAL:

4,01,95,813.31

GRAND TOTAL:

4,01,95,813.31

As per report of even date annexed

PLACE :: IMPHAL

DATE::14th September, 2021 UDIN:21313107AAABLO3617

> Development & Relief Department Rongmei Naga Bantist Association

IMPHAL SE

For, S.L. GANGWAL & CO. Chartered Accountants

> Mehul Jain Partner M. No. 313107 FR No. 004649C

VISION:

"Sustainable Self-reliant society where every individual understands his/her responsibility towards humankind and nature"

MISSION STATEMENT:

- 1. RNBA is grounded and inspired in ensuring sustainable natural ecosystem.
- Committed to partnership with humanness particularly the poor and powerless.
- 3. Anticipated, envisioned and strife for Peace and Justice.
- 4. Equitable and dignified livelihood for all.

OBJECTIVES:

- To conduct Conferences, Seminars, Workshops Consultations and Trainings etc.
- To operate Relief works.
- To publish, control and distribute its private circulation's literatures.
- To conduct and manage educational program.
- To set up and run skill training institutes, vocational and health care centres, homes, hostels, etc.
- To raise funds and receives grants from Govt, departments, donor agencies, individuals and CSR funds.
- To receive loan from financial institutions, banks, individual and
- Ministries of the Central government of India.
- To stand as guarantor against the loans taken for the Association.
- Engaging in all round development works like Economic, Livelihood, Health, Education, Social-Welfare, Women & child and Environments, etc.
- To raise and administer fund for the accomplishment of the objective set forth herein.

LIST OF BOARD MEMBERS

| Sl. No. | Name | Designation | Contact No. | PAN No. | Aadhar No. |
|---------|----------------------------|-------------|-------------|------------|--------------|
| 1. | Mansi Gangmei | Chairperson | 8413016145 | BDQPG4104H | 398509208795 |
| 2. | Dimgonglung Rongmei | Secretary | 8837458951 | BJQPR2068R | 496896646376 |
| 3. | Jaojianlung Kamang Gangmei | Treasurer | 7011260667 | AWGPG4984M | 558366481392 |
| 4. | L. Timothy Phaomei | Member | 9856153514 | BECFP5590K | 700096801228 |
| 5. | Ragongning Gangmei | Member | 8119898050 | AYGPG6706R | 850011839908 |

| 6. | K Chingkhiungamang | Member | 7085055276 | AZRPC1780D | 377220453625 |
|----|------------------------|--------|------------|-------------|--------------|
| 7. | Thaimei Chujanglung Rn | -do- | 9862409169 | BPMPC6200C | 986692380930 |
| 8. | Vinod Panmei | -do- | 9612935776 | BJZPP9619 P | 775412883998 |
| 9. | Namsadai Kamei | -do- | 8414914728 | DHHPK9113D | 523087957753 |

STAFF OF DEVELOPMENT & RELIEF DEPARTMENT, RNBA

| SI | Name & Designation | Qualification | Work | Since | Photo |
|----|--------------------------------------|---|---|-------|-------|
| 1 | Dimgonglung Rongmei Secretary | M.Sc. Sustainable Development, Diploma Development Leadership, Canada | Consultant, overall planning, management, implementation, monitoring, evaluation, reporting of projects and supervise his subordinate staffs | 2014 | |
| 2 | L. Romtan Singh Senior Accountant | M. Com | Budgeting, controlling and monitoring Fund request to donor and prepare payments Summarize current financial status and other reports. Accounting controls Guide accounting staffs Maintain financial security Comply with Income tax, FCRA and other legal documents & reports | 2003 | |
| 3 | Pouchunlung Panmei Team Lead | Master of Social Work | Provide professional thematic inputs on Enhanced Food Basket and Improved Nutrition with the project field staffs. Involve implementation activities to supporting field staffs. Assist overall planning, management, implementation, monitoring, evaluation, convergence and reporting of projects. | 2011 | |

| 4 | Chingkhiungam Kamei Team Lead | M.A Pol Science & Master of Social Work (Women and Child) | Provide professional thematic inputs on Improve Governance and Enhanced Entitlements directly with the project field staffs. Involve implementation activities to supporting field staffs. | 2015 | |
|---|--|--|--|------|--|
| 5 | Prisca Gonmei Team Lead | Master of Social Work | provide professional thematic inputs on Enhanced Land Tenure Security directly with the project field staffs Involve implementation activities to supporting field staffs. | 2017 | |
| 6 | Solomon Gangmei Team Lead & Office Manager | B.A (1 Year Certif- icate Course in Makino School of Continuing and Non-Formal Education, Allahabad) | Provide professional thematic inputs on Enhanced Employability and Income of Youth and Women directly with the project field staffs. Involve implementation activities to supporting field staffs. Office Manager in Agro-Ecology Resource Centre, Noney | | |
| 7 | Yingkongshon Shaiza Program Manager | B.A LLB | Managing Sustainable livelihood, Land Rights & Project Partnership | 2018 | |
| 8 | Thiyam Kiranmala Chanu Accountant | M. Com | Prepare vouchers and records account Secure financial information Prepare reconciliation statement of banks and grants Monitor field level utilisation Audit arrangement & report to senior accountant | 2013 | |

| 9 | Robindro A Meitei Accountant | B.Com | Prepare vouchers and records account Secure financial information Prepare reconciliation statement of banks and grants Monitor field level utilisation Audit arrangement & report to senior accountant | 2020 | |
|----|--|--|--|------|--|
| 10 | GD. Khuliang Cluster Co-ordinator | Master of Social Work (3 Months Certificate Course for CEO, Guwahati) | Planning, managing and monitoring, implementation progress, identify barriers and constraints and work collaborative with teams to devise solutions Coordinate Team Leads and Project Coordinators | 2016 | |
| 11 | Khamjina Thaimei Cluster Co-ordinator | Master of Social Work | Assist and coordinate Project Coordinators, Field Coordinators and Field Staffs in the project cycle through monitoring, fact finding issues and problem solving Facilitate team planning and assessment and organize meetings, trainings, | 2015 | |
| 12 | Zugailung Kamei Cluster Co-ordinator | M.A. Economics M.A. Sociology | events, etc. Coordination with the Govt. line departments for convergence Reporting and documentation on project progress to the donor Review overall project | 2014 | |
| 13 | Kachungailiu Rongmei Cluster Co-ordinator | Master of Social Work | from time to time | 2020 | |

| 14 | Duigai Panmei Project Co-ordinator | B.A Geography Master of Business Administration | Overall implementation of project activities in the field and review of project progress and activities to the program managers. | 2020 | |
|----|--|--|--|------|--|
| 15 | Seikhongam Lupho Project Co-ordinator | B.Th. B.A | • Assist Field Coordinators and Field Staffs | 2020 | |
| 16 | Kajaigai Malangmei Project Co-ordinator | B.A (2 yrs. Di- ploma in Poultry Farming & 1 year Sustainable Organic Farming Sam-Hagginbot- tom University of Agriculture, Allahabad) | | 2020 | |
| 17 | Ruthy Lalditsak Project Co-ordinator | B.A | Update status and report to Cluster Coordinators | 2020 | |
| 18 | D. Puanthanlung Project Co-ordinator | B.Sc. Botany (3 Months Certificate Course in Entrepreneurship Development Program) | • Reporting and documen- tation of project progress to Cluster Coordinators | 2020 | |
| 19 | S. Shamungou Singh Project Co-ordinator | B.A Geography | | 2020 | |

| 20 | Kalinglung Kamei Co-ordinator | Master of Social Work | Coordinating in Sustain- able livelihood and Land Rights | 2019 | |
|----|---|--|--|------|------------|
| 21 | Ngasianlungliu Panmei Cluster Development Executive | Master of Social Work | Cluster Development in Sustainable Livelihood of Traditional Industries | 2019 | |
| 22 | Planning Dangmei Field Co-ordinator | B.Sc. | Station at the field (15-20 days) monthly basis, implement project activities, update project progress and field visit on regular basis with the | | |
| 23 | Margareth Haokip Field Co-ordinator | Master of Social Work & MA Political Science | established planning schedules. • Assist and supervise Field | 2020 | |
| 24 | KS john Gaithobuan Field Co-ordinator | XII | Staffs Maintain regular contact with stakeholders (VDC, | 2020 | |
| 25 | Lalhrietsang Field Co-ordinator | B.A | SHGs) at field level and attend meetings conducted by stakeholders | 2020 | C 4 |
| 26 | R Houduliu Rongmei Field Co-ordinator | B.A | Facilitate the work of the local team/stake holders during project implemen- tation | 2020 | |
| 27 | Mangte Hanson Kom Field Co-ordinator | Master of Social Work | Report status of program implementation and monitoring to project coordinators | 2020 | |

| 28 | Hupandi T Panmei Field Staff | XII | Mobilise community members, support field co- ordinators by assisting and | 2020 | |
|----|-------------------------------------|---------------|---|------|---|
| 00 | 5 H L n I: | | facilitating the activities of the stakeholders at the grass roots level. | 0000 | 0 |
| 29 | Paokhulun Haokip Field Staff | B.A | | 2020 | |
| 30 | Rampauziebe Field Staff | XII | Maintain regular contact with stakeholders at target villages and attend meetings conducted by stakeholders at field level. | 2020 | |
| 31 | Mary John Hmar Field Staff | XII | | 2020 | |
| 32 | Khunguangpou Kamei Field Staff | Class-X | Assist all project activities at the target villages during project implementation. | 2020 | |
| 33 | M. Surchandra Meitei Field Staff | M.A Sociology | | 2020 | |

| 34 | T. Mangchungnung SHG Trainer | Master in Public Administration | • Overall development of SHG's through hand | 2020 | |
|----|-----------------------------------|------------------------------------|--|------|--|
| 35 | Julius Kamsonlung SHG Trainer | B.Com | holding support Training on capacity building, book keeping, | 2020 | |
| 36 | Deborah Roneihlu | M.A. | visioning, developing business plan | 2020 | |
| 30 | SHG Trainer | m.a. | • Grading and facilitate for credit linkage | 2020 | |
| 37 | KG Pougiang SHG Trainer | B.Com | • Assist SHGs' group lead- ers (President, Secretary, Treasurer) | 2020 | |
| 38 | L Romibala Devi SHG Trainer | B.A (Economics) | Regular monitoring and evaluation of all Cluster SHGs | 2020 | |
| 39 | Dekoingam Kamei Office Manager | XII DTP Wing-3 | Desktop Publishing (DTP), Paper works and designing | 2015 | |

| 40 | Lungjin Phaomei Senior Driver | Class -X | Transport staffs and clients in a comfortable, safe and timely manner. Regular cleaning and maintenance services for | 2010 | |
|----|-------------------------------------|----------|---|------|--|
| 41 | Pouchun Phaomei Driver | Class -X | the vehicles. | 2020 | |
| 42 | Lungan Gangmei Caretaker | Class -X | Assisting in Agro- Ecology Resource Centre, Noney | 2016 | |
| 43 | Chuntiguangliu Gangmei Caretaker | Class -X | Assisting in Agro- Ecology Resource Centre, Noney | 2020 | |
| 44 | Guangsureiyang Pamei Caretaker | XI | Responsible for office assets and properties | 2017 | |
| 45 | Hema Devi Caretaker | Class-X | Responsible for office assets and properties | 2010 | |

